



EIH Limited

Health, Safety & Environment Policy

EIH Limited as a corporate citizen is committed to demonstrating a high standard of environmental protection, sharing of best practices and provision of a safe and healthy work place.

To achieve this, we shall work towards:

- Identification of HSE risks and opportunities in our operations

Environmental protection:

- We shall ensure sustainable resource usage
- We shall work towards meeting our electricity demands from renewable energy through onsite or off-site sources.
- We shall implement newer and efficient technologies for waste water recycling and reuse. We shall explore and implement measures to mitigate impact of our operations on climate change.
- We shall work towards pollution prevention.
- We shall nurture and promote biodiversity conservation in our hotels and help in maintaining the ecological balance.
- Eliminating unsafe incidents, prevention of occupational illness and injuries at the work place:
- We shall identify hazards and assess risks pertaining to our operations on a periodic basis.
- We shall establish Safety committees at all locations to monitor and control employee health and safety matters.



- We shall implement a robust governance to review incidents, investigate and strengthen proactive deployment of actions to avoid occurrence or recurrence
- We shall work on continually improving the maturity of our Emergency response practices for mitigating operational threats and vulnerabilities.
- We shall facilitate necessary Medical assistance to all personnel working in our hotels as deemed appropriate and in line with policy guidelines
- Determination of compliance obligations, adherence in all operations, monitoring to ensure fulfilment and correction of non-conformities.

We will work with all interested parties to continually improve our Health, Safety and Environmental, Management System.

We shall meet mandated health and safety requirements as a minimum and strive to go beyond regulatory limitations to become an innovative leader in, health and safety and environment management as well to establish benchmarks. "