

Details of Remuneration of Managerial Personnel pursuant to Rule 5(2) of Companies' (Appointment and Remuneration of Managerial Personnel) Rules, 2014. Forming part of the Directors' Report for the Year ended 31st March, 2019

A. Employed throughout the year and were in receipt of remuneration for the year which in aggregate was not less than ₹ 10,200,000/-.

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experi- ence in Years	Date of Commence- ment of Employment	Particulars of previous employment
1	Bharma Devendra	54	Executive Vice President	21,097,003	Hotel Management from Oberoi Centre for Learning and Development	33	Aug-86	Saudi Oberoi Company Limited
2	Dasgupta Anupam	46	General Manager	10,964,388	Hotel Management from Oberoi Centre for Learning and Development. Diploma in Hotel Management from Institute of Hotel Management	22	Jan-15	ITC Vilasa
3	Leng Sim AI (Ms.)*	53	Director - SPA	11,473,795	Top To Toe Beauty Diploma	26	Jan-14	ESPA UK Ltd. (Hong Kong)
4	Malhotra Rajiv	57	Senior Vice President - Operations	17,606,825	Master of Management in Hospatality - Cornell University	31	Nov-17	Four Seasons Resorts Costa- Rica
5	Marshall Huvida (Ms.)	51	Senior Vice President- Operations, Trident Hotels	13,551,911	Hotel Management from Oberoi Centre for Learning and Development	32	Feb-87	First Employment
6	Mathews David	51	Vice President and General Manager - Trident Bandra Kurla	11,713,491	Masters Degree in International Hotel Management	22	Oct-01	Cama Hotels Limited
7	Mitra Biswajit	60	Chief of Finance	15,753,755	A.C.A	34	Aug-06	Exide Industries Limited
8	Mukherji Shib Sanker*	71	Executive Vice Chairman	32,938,164	F.C.A	46	Mar-72	First Employment
9	Nayar Sameer	44	Executive Vice President - Strategic Development	22,114,960	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	21	Mar-16	Societe Generale, London UK
10	Oberoi Arjun Singh *	51	Managing Director- Development	33,314,321	B.Sc. (Hons.)	30	Jul-04	Oberoi Hotels Pvt. Ltd.
11	Oberoi Prithvi Raj Singh *	90	Executive Chairman	33,022,221	Hotel Management, Switzerland	72	Mar-61	Oberoi Hotels Pvt. Ltd.
12	Oberoi Vikramjit Singh *	55	Managing Director and Chief Executive Officer	35,841,969	B.Sc. (Hons.)	33	Jul-04	Oberoi Hotels Pvt. Ltd.
13	Rai Sanjay	61	Executive Vice President - Sales	14,960,921	B.A. from Bombay University	38	Nov-10	Max Healthcare
14	Rathore Puranjay Sinh	47	Vice President and General Manager - The Oberoi New Delhi	18,761,497	Hotel Management (Switzerland)	26	Oct-03	Hyatt Regency, Mumbai
15	Shankar Rajaraman	61	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	33,257,968	B.A., D.P.T.	43	Jan-83	Govt. of India (Ministry of Home Affairs)
16	Siamwala Zafar	57	Chief Operating Officer - OFS	24,767,410	Chartered Accountant	39	Jan-85	Liberty Oil Mills Pvt. Ltd.
17	Sibal Tej Kumar*	85	Senior Executive Vice President	13,513,246	Hotel Management, Austria	65	Apr-51	First Employment
18	Singh Manish	47	Senior Vice President - Marketing	12,043,125	B.Com, MT	22	Feb-01	Centrusis Travel Technologies Pvt Ltd
19	Singh Visheshwar Raj	44	Vice President & General Manager - The Oberoi Bangalore	15,453,135	Hotel Management from Oberoi Centre for Learning and Development	23	Jan-08	Mumtaz Hotels Ltd.
20	Soni Sanju	47	Vice President and General Manager - Trident Nariman Point Mumbai	17,758,981	Hotel Management from Oberoi Centre for Learning and Development	22	Nov-07	EIH Associated Hotels Ltd.
21	Steckbeck Samantha (Ms.)	49	Vice President - Sales	13,476,045	BA, Providence college	20	Apr-16	Orient Express

B. Employed part of the year and were in receipt of remuneration for the year which in aggregate was not less than Rs. 850,000/- per month.

SL. No.	Name of the Employee	Age (Yrs)	Designation/Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Bahadur Arun	62	Executive Vice President - Engineering	3,830,861	B.E. (IIT)	40	May-99	ICI / Duncans Industries Limited
2	Bakshi Kanwaljeet Singh	54	Executive Vice President - Human Resources	8,921,859	Post Graduate Diploma in Personnel Management and Industrial Relation from XLRI	26	May-13	Interglobe Aviation Limited (Indigo)
3	Kundu Kallol	47	Chief Financial Officer	10,966,573	FCA, ISA (Certified Information Systems Auditor), Certified Information Systems auditor from ISACA, USA. Certified Fraud Examiner from Association of Certified Fraud Examiners, USA and Bachelor of Laws from University of London, London in 2008	23	Aug-02	Kalpataru Group India

Statement of top ten employees of the Company in terms of remuneration drawn during the the Financial Year 2018-19

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Oberoi Vikramjit Singh*	55	Managing Director and Chief Executive Officer	35,841,969	B.Sc. (Hons.)	33	Jul-04	Oberoi Hotels Pvt. Ltd.
2	Oberoi Arjun Singh *	51	Managing Director Development	33,314,321	B.Sc. (Hons.)	30	Jul-04	Oberoi Hotels Pvt. Ltd.
3	Shankar Rajaraman	61	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	33,257,968	B.A., D.P.T.	43	Jan-83	Govt. of India (Ministry of Home Affairs)
4	Oberoi Prithvi Raj Singh*	90	Executive Chairman	33,022,221	Hotel Management, Switzerland	72	Mar-61	Oberoi Hotels Pvt. Ltd.
5	Mukherji Shib Sanker*	71	Executive Vice Chairman	32,938,164	F.C.A	46	Mar-72	First Employment
6	Siamwala Zafar	57	Chief Operating Officer - OFS	24,767,410	Chartered Accountant	39	Jan-85	Liberty Oil Mills Pvt. Ltd.
7	Nayar Sameer	44	Executive Vice President - Strategic Development	22,114,960	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	21	Mar-16	Societe Generale, London UK
8	Bharma Devendra	54	Executive Vice President	21,097,003	Hotel Management from Oberoi Centre for Learning and Development	33	Aug-86	Saudi Oberoi Company Limited
9	Rathore Puranjay Singh	47	Vice President and General Manager - The Oberoi New Delhi	18,761,497	Hotel Management (Switzerland)	26	Oct-03	Hyatt Regency, Mumbai
10	Soni Sanju	47	Vice President and General Manager - Trident Nariman Point Mumbai	17,758,981	Hotel Management From OCLD	22	Nov-07	EIH Associated Hotels Ltd.

NOTES

- 1 Appointment in respect of employee marked * are governed by individual service contracts.
- 2 Mr. Prithvi Raj Singh Oberoi and Mr. Vikramjit Singh Oberoi are related to each other. No other employee listed above is related to any Director of the Company.
- 3 No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company

For and on behalf of the Board

Gurugram
30th May, 2019ARJUN SINGH OBEROI
Managing Director - DevelopmentVIKRAMJIT SINGH OBEROI
Managing Director & Chief Executive Officer