

## EIH LIMITED

Details of Remuneration of Managerial Personnel pursuant to Rule 5(2) of Companies' Appointment and Managerial Personnel Rules, 2014  
Forming part of the Directors' Report for the Year ended March 31, 2021

### A. EMPLOYED THROUGHOUT THE YEAR AND WERE IN RECEIPT OF REMUNERATION FOR THE YEAR WHICH IN AGGREGATE WAS NOT LESS THAN ₹ 10,200,000/-.

Sl. No.	Name of the Employee	Age (Yrs)	Designation/Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Goel Nirbhik	50	Executive Vice President - Human Resources	1,67,92,693	MA Sociology from Delhi University, Post Graduate Diploma from Narsee Monjee Institute of Management Studies, Hotel Management from OCLD	26	Apr-19	AIG
2	Kundu Kallol	49	Chief Financial Officer	1,44,36,722	Chartered Accountant (FCA) from ICAI; Bachelor of Laws (LLB) from University of London, UK; Diploma in Information Systems Audit (DISA) from ICAI; Certified Information Systems Auditor (CISA) from ISACA, USA; Certified Fraud Examiner (CFE) from ACFE USA	25	Oct-18	Kalpataru Group India
3	Marshall Huvida (Ms. )	55	SVP- Operations, Trident Hotels	1,24,40,277	Hotel Management from OCLD	34	Feb-88	First Employment
4	Nayar Sameer	45	EVP -Strategic Development	2,00,29,976	Chartered Accountant from ICAI; MBA from University of Michigan, Ross School of Business, Ann Arbor	23	Mar-16	Societe Generale, London UK
5	Rathore Puranjay Sinh	50	Senior Vice President and General Manager	1,61,81,675	Hotel Management from Switzerland	28	Oct-03	Hyatt Regency, Mumbai
6	Shankar Rajaram	63	Head – Corporate Affairs and COO – Printing Press	2,38,89,849	Bachelor of Arts; Diploma in Printing Technology; Diploma in Business Administration	45	Nov-83	Government of India (Ministry of Home Affairs)
7	Siamwala Zafar	60	Chief Operating Officer - OFS/OAS	1,90,98,902	Chartered Accountant from ICAI	41	Feb-85	Liberty Oil Mills Pvt. Ltd.
8	Sibal Tej Kumar	87	Senior Eexecutive Vice President	1,09,58,876	Hotel Management from Austria	67	Apr-51	First Employment
9	Singh Visheshwar	46	Vice President and General Manager	1,32,99,561	Hotel Management from OCLD	25	Jul-98	Mumtaz Hotels Ltd.
10	Soni Sanju	49	Senior Vice President - Sales	1,30,66,633	Hotel Management from OCLD	24	Aug-95	EIH Associated Hotels Ltd.
11	Steckbeck Samantha (Ms.)	51	Vice President, Sales	1,22,20,210	Bachelor of Arts from Providence College	21	Apr-16	Orient Express

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**B. EMPLOYED PART OF THE YEAR AND WERE IN RECEIPT OF REMUNERATION FOR THE YEAR WHICH IN AGGREGATE WAS NOT LESS THAN ₹ 850,000/- PER MONTH.**

Sl. No.	Name of the Employee	Age (Yrs)	Designation/Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Bhandari Ranvir Singh	60	Senior Vice President & General Manager	36,66,239	Hotel Management from OCLD, Bachelor of Commerce	36	Jan-21	Srishti Hospitality
2	Bharma Devendra	57	Executive Vice President - Oberoi Hotels, Mumbai	2,62,90,794	Hotel Management from OCLD	35	Sep-86	Saudi Oberoi Company Limited
3	Burra Neelima (Ms.)	44	Chief Commercial Officer	99,18,555	Bachelor of Science in Botany, Post Graduate Diploma in Marketing from Xavier Institute of Management	19	Aug-20	HP India
4	Dasgupta Anupam	48	General Manager	93,28,232	Hotel Management from OCLD; Diploma in Hotel Management from Institute of Hotel Management	24	Jan-15	ITC Vilasa
5	Leng Sim AI (Ms.)	55	Head - Spa Operations, The Oberoi Group	95,52,193	Top To Toe Beauty Diploma	28	Jan-14	ESPA UK Ltd.(Hong Kong)
6	Malhotra Rajiv	59	SVP- Operations, Oberoi Hotels & Resorts	1,40,45,992	Master of Management in Hospitality from Cornell University	33	Nov-17	Four seasons resorts Costa- Rica USA
7	Mediratta Hemant	50	Senior Vice President - Sales	59,38,434	MBA, Hotel Management from Institute of Hotel Management	26	Feb-04	Hyatt International

Notes

- 1 No employee listed above is related to any Director of the Company.
- 2 No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company

**For and on behalf of the Board**

Delhi  
May 7, 2021

**Arjun Singh Oberoi**  
Managing Director-Development

**Vikramjit Singh Oberoi**  
Managing Director & Chief Executive Officer

**EIH LIMITED**

**STATEMENT OF TOP TEN EMPLOYEES OF THE COMPANY IN TERMS OF REMUNERATION DRAWN DURING THE THE FY21**

SL. No.	Name of the Employee	Age (Yrs)	Designation/Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Shankar Rajaram	63	Head – Corporate Affairs and COO – Printing Press	2,38,89,849	Bachelor of Arts; Diploma in Printing Technology; Diploma in Business Administration	45	Nov-83	Government of India (Ministry of Home Affairs)
2	Nayar Sameer	45	EVP Strategic - Development	2,00,29,976	Chartered Accountant from ICAI; MBA from University of Michigan, Ross School of Business, Ann Arbor	23	Mar-16	Societe Generale, London UK
3	Siamwala Zafar	60	Chief Operating Officer - OFS/OAS	1,90,98,902	Chartered Accountant from ICAI	41	Feb-85	Liberty Oil Mills Pvt. Ltd.
4	Goel Nirbhik	50	Executive Vice President - Human Resources	1,67,92,693	MA Sociology from Delhi University in 2018. Post graduate Diploma from Narsee Monjee Institute of Management Studies in 2008. Guest Service Management Trainee from OCLD in 1994.	26	Apr-19	AIG
5	Rathore Puranjay Sinh	50	Senior Vice President and General Manager	1,61,81,675	Hotel Management from Switzerland	28	Oct-03	Hyatt Regency, Mumbai
6	Kundu Kallol	49	Chief Financial Officer	1,44,36,722	Chartered Accountant (FCA) from ICAI; Bachelor of Laws (LLB) from University of London, UK; Diploma in Information Systems Audit (DISA) from ICAI; Certified Information Systems Auditor (CISA) from ISACA, USA; Certified Fraud Examiner (CFE) from ACFE USA	25	Oct-18	Kalpataru Group India
7	Singh Visheshwar	46	VP and General Manager	1,32,99,561	Hotel Management from OCLD	25	Jul-98	Mumtaz Hotels Ltd.
8	Soni Sanju	49	Senior Vice President - Sales	1,30,66,633	Hotel Management from OCLD	24	Aug-95	EIH Associated Hotels Ltd.
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**Notes**

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  - No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company
- Forming part of the Directors' Report for the Year ended March 31, 2021

**For and on behalf of the Board**

Delhi  
May 7, 2021

**Arjun Singh Oberoi**  
Managing Director-Development

**Vikramjit Singh Oberoi**  
Managing Director & Chief Executive Officer