

Details of Remuneration of Employees pursuant to Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 forming part of the Directors' Report for the Year ended 31st March, 2017

A. Employed throughout the Financial Year and were in receipt of remuneration for the year which, in aggregate, was not less than ₹ 10,200,000.

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Bahadur Arun	60	Executive Vice President - Engineering	13,240,876	B.E. (IIT)	38	May-99	ICI/Duncans Industries Limited
2	Bakshi Kanwaljeet Singh	52	Executive Vice President - Human Resources	19,654,801	Post Graduate Diploma in Personnel Management and Industrial Relation from XLRI	25	May-13	Interglobe Aviation Limited (Indigo)
3	Bharma Devendra	52	Executive Vice President	21,260,401	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	31	Aug-86	Saudi Oberoi Company Limited
4	Chopra Kapil	45	President	44,015,513	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	20	Nov-03	Indian Hotels Company Ltd.
5	Leng Sim Ai (Ms.)	51	Director - SPA	12,538,686	Top To Toe Beauty Diploma	25	Jun-14	ESPA UK Ltd. (Hong Kong)
6	Mitra Biswajit	58	Chief Financial Officer	14,663,658	A.C.A	32	Aug-06	Exide Industries Limited
7	Mukherji S.S.*	69	Executive Vice Chairman	30,990,229	F.C.A	45	Mar-72	First Employment
8	Nayar Sameer	41	Executive Vice President - Strategic Development	16,523,646	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	19	Mar-16	Societe Generale, London UK
9	Nirula Mohit	51	Sr. Vice President-CEO's office	13,682,434	Hotel Management	27	Jul-88	First Employment
10	Oberoi P.R.S.*	88	Executive Chairman	28,949,294	Hotel Management, Switzerland	70	Mar-61	Oberoi Hotels Pvt. Ltd.
11	Oberoi Arjun*	50	Managing Director Development	32,382,582	B.Sc. (Hons.)	28	Jul-04	Oberoi Hotels Pvt. Ltd.
12	Oberoi Vikram*	53	Managing Director and Chief Executive Officer	30,531,209	B.Sc. (Hons.)	31	Jul-04	Oberoi Hotels Pvt. Ltd.
13	Rai Sanjay	59	Senior Vice President - Sales	16,107,544	B.A. from Bombay University	36	Nov-10	Max Healthcare
14	Rathore Puranjay Singh	45	Vice President and General Manager - The Oberoi New Delhi	12,542,536	Hotel Management (Switzerland)	24	Oct-03	Hyatt Regency, Mumbai
15	Shankar Rajaraman	59	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	22,944,259	B.A., Diploma in Printing Technology	41	Jan-83	Govt. of India (Ministry of Home Affairs)
16	Sibal Tej Kumar*	83	Senior Executive Vice President	11,574,416	Hotel Management, Austria	63	Apr-51	First Employment
17	Siamwala Zafar	55	Chief Operating Officer - OFS	22,009,322	Chartered Accountant	37	Jan-85	Liberty Oil Mills Pvt. Ltd.
18	Singh Visheshwar Raj	42	General Manager - The Oberoi, Bengaluru	12,961,665	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	20	Jan-08	Mumtaz Hotels Ltd.
19	Soni Sanju	45	Vice President and General Manager - Trident Nariman Point Mumbai	15,795,303	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	21	Nov-07	EIH Associated Hotels Ltd.

B. Employed for a part of the Financial Year and were in receipt of remuneration for the year which in aggregate was not less than ₹ 850,000 per month.

1	Kaul Anshul	42	General Manager, The Oberoi Bangalore	14,224,492	Diploma in Hotel Management	19	May-14	Four Seasons Hotel, Singapore
---	-------------	----	---------------------------------------	------------	-----------------------------	----	--------	-------------------------------

NOTES :

- 1 Appointments in respect of employees marked * are governed by individual service contracts.
- 2 Mr. P.R.S. Oberoi and Mr. Vikram Oberoi are related to each other. No other employee listed above is related to any Director of the Company.
- 3 No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company.

For and on behalf of the Board

Statement of top ten employees of the Company in terms of remuneration drawn during the the Financial Year 2016-17

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Chopra Kapil	45	President	44,015,513	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	20	Nov-03	Indian Hotels Company Ltd.
2	Oberoi Arjun*	50	Managing Director Development	32,382,582	B.Sc. (Hons.)	28	July-04	Oberoi Hotels Pvt. Ltd.
3	Mukherji S.S.*	69	Executive Vice Chairman	30,990,229	F.C.A	45	Mar-72	First Employment
4	Oberoi Vikram*	53	Managing Director and Chief Executive Officer	30,531,209	B.Sc. (Hons.)	31	July-04	Oberoi Hotels Pvt. Ltd.
5	Oberoi P.R.S.*	88	Executive Chairman	28,949,294	Hotel Management, Switzerland	70	Mar-61	Oberoi Hotels Pvt. Ltd.
6	Shankar Rajaraman	59	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	22,944,259	B.A., Diploma in Printing Technology	41	Jan-83	Govt. of India (Ministry of Home Affairs)
7	Siamwala Zafar	55	Chief Operating Officer - OFS	22,009,322	Chartered Accountant	37	Jan-85	Liberty Oil Mills Pvt. Ltd.
8	Bharma Devendra	52	Executive Vice President	21,260,401	Hotel Management From Oberoi Centre for Learning and Development(OCLD)	31	May-86	Saudi Oberoi Company Limited
9	Bakshi Kanwaljeet Singh	53	Executive Vice President - Human Resources	19,654,801	Post Graduate Diploma in Personnel Management and Industrial Relation from XLRI	25	May-13	Interglobe Aviation Limited (Indigo)
10	Nayar Sameer	41	Executive Vice President - Strategic Development	16,523,646	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	19	Mar-16	Societe Generale, London UK

NOTES :

- 1 Appointments in respect of employees marked * are governed by individual service contracts.
- 2 Mr. P.R.S. Oberoi and Mr. Vikram Oberoi are related to each other. No other employee listed above is related to any Director of the Company.
- 3 No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company.

For and on behalf of the Board

Gurugram
30th May 2017

VIKRAM OBEROI
Managing Director and Chief Executive Officer

P.R.S OBEROI
Executive Chairman