

EIH LIMITED

Corporate Office: 7, Sham Nath Marg, Delhi-110 054
Telephone: 91-11-2389 0505 Facsimile: 91-11-2389 0575
Website: www.eihltd.com
CIN: L55101WB1949PLC017981

EIH/MAN/ 40686

January 4, 2016

The National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Plot No..C/1, G Block Bandra Kurla Complex Bandra(E) Mumbai - 400 051, Code: EIHOTEL	BSE Limited Corporate Relationship Dept. 1 st Floor, New Trading Ring Rotunda Building Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai-400001 Code:500840	The Calcutta Stock Exchange Limited 7, Lyons Range Kolkata-700001 Code:05
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Sub: Intimation on Details of Key Managerial Personnel Under Regulation 30(5) Of SEBI (Listing Obligation And Disclosure Requirement) Regulation, 2015

Dear Sirs / Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015 (Listing Regulations), we are enclosing a copy of policy for Determination and Disclosure of Material Events and furnish below details of authorized Key Managerial Personnel for the purpose of determining materiality of an event or information and for the purpose of making disclosure to the stock exchange:

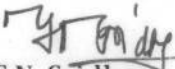
S No.	Name	Designation	Contact Detail
1.	Mr. P.R.S. Oberoi	Executive Chairman	prs.oberoi@oberoigroup.com
2.	Mr. S.S. Mukherji	Executive Vice Chairman	ss.mukherji@oberoigroup.com
3.	Mr. Vikram Oberoi	Managing Director and CEO	vikram.oberoi@oberoigroup.com
4.	Mr. S.N. Sridhar	Company Secretary	sn.sridhar@oberoigroup.com

Kindly take the above in your records and send us a line of confirmation.

Thanking you,

Yours faithfully

For **EIH Limited**


S.N. Sridhar
Company Secretary

A member of  The Oberoi Group

Registered Office: EIH Limited, 4, Mangoe Lane, Kolkata-700 001, India
Telephone: 91-33-2248 6751 Facsimile: 91-33-2248 6785

EIH LIMITED

**POLICY FOR DETERMINATION AND DISCLOSURE OF MATERIAL
EVENTS**

1. Statutory Mandate

The Board of Directors (The 'Board') of EIH Limited ("the Company") has adopted the following policy and procedures with regard to disclosure of material events which are necessary to be disclosed to the Stock Exchanges based on criteria as may be deemed necessary and has been adopted as part of this policy. The Board may review this policy from time to time.

This policy will be applicable to the Company with effect from 1st December, 2015 in terms of Regulation 30 of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

2. Policy Objective and Scope

To determine the events and information which is in the opinion of the Board are Material and needs to be disclosed to the Stock Exchanges as per the time span hitherto defined.

The policy is intended to define EIH's policy on disclosure of events / information and to provide guidance to the Board of Directors, KMPs and other executives working in the Company in making decisions and undertaking regarding its responsibility about making public such events/ information which may materially affect the performance of the Company and thereby the share price of the Company.

The policy is framed for the purpose of systematic identification, categorization, review, disclosure and updation of website the details of information/events which are considered material or not but which may have a bearing on the performance of the Company and which may materially affect the share price of the company.

3. All the Words and expressions used in this Policy, unless defined hereinafter, shall have the meaning respectively assigned to them under the Listing Regulations and in the absence of its definition or explanation therein, as per the

Companies Act, 2013 and the Rules, Notifications and Circulars made/issued there under, as amended from time to time.

4. Policy

This Policy for determination of materiality of events and information for disclosure to the Stock Exchanges (hereinafter referred to as 'the Disclosure Policy or this/the Policy') is framed in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the "Listing Regulations").

- A. The following will be disclosed to the Stock Exchanges any time after the decision is taken or approval is granted but not later than 30 minutes of the conclusion of the meeting of the Board of Directors of the Company (hereinafter referred to as the 'Board'):
- (i) Approval of financial results;
 - (ii) Recommendation of dividend to the shareholders or declaration of interim dividend, including the date of payment of dividend recommended/declared;
 - (iii) Decision not to recommend a dividend;
 - (iv) Approval/recommendation to the shareholders regarding fund raising proposal through issue of securities or acceptance of deposits from the members/public;
 - (v) Recommendation to the shareholders for issue of bonus shares and related information;
 - (vi) Approval/recommendation to the shareholders for buy back of securities;
 - (vii) Approval of forfeiture of securities, re-issue of forfeited securities or alteration of call(s) on securities;
 - (viii) Recommendation to the shareholders for alteration of share capital;
 - (ix) Approval/recommendation to the shareholders for voluntary delisting of the Company's securities from one or more Stock Exchange(s);

B. The following events/information will be disclosed to the Stock Exchanges as soon as possible but not later than 24 hours of the occurrence of the event/information:

- (i) Approval of the Board regarding acquisition, directly or indirectly, of control of a company, or entering into agreement for this purpose;
- (ii) Acquiring or agreeing to acquire, directly or indirectly, shares/voting rights of a company, such that the shareholding/voting rights aggregate 5%* or more of that company's total shareholding/voting rights;
- (iii) Changes in shareholding in a company from the last disclosure made to the Stock Exchanges under Clause (ii) above, when such change exceeds 2%* of that company's total shareholding/voting rights;
- (iv) Recommendation by the Board to the shareholders regarding a Scheme of Arrangement for amalgamation, merger, demerger or other such restructuring;
- (v) Approval of the Board / recommendation by the Board to the shareholders for sale or disposal of a Hotel/Division/ Service Unit of the Company or sale or disposal of a Subsidiary of the Company;
- (vi) Issue of securities by way of rights, bonus shares or in any other manner, alteration of capital and sub-division or consolidation of shares;
- (vii) Forfeiture of securities, re-issue of forfeited securities or alteration of call(s) on securities;
- (viii) Redemption of securities of the Company;
- (ix) Buyback of securities of the Company;
- (x) Recommendation by the Board to the shareholders for alteration in the terms of securities of the Company;
- (xi) Imposition of restriction on transferability of securities of the Company by any authority; #
- (xii) Change in Directors, Key Managerial Personnel (KMP), Statutory Auditors and Compliance Officer appointed under the Listing Regulations;

- (xiii) Notices, call letters, resolutions and circulars sent to and advertisements issued for the information of all shareholders/creditors/debenture holders, or any class thereof;
- (xiv) Brief details of General Meetings held;
- (xv) Recommendation by the Board to the shareholders for amendment to the Memorandum and Articles of Association of the Company;
- (xvi) Schedule of analysts or institutional investors' meet, if any, organized by the Company and presentations on financial results, if any, made by the Company to analysts or institutional investors at such meets;

The Company will ensure that no information is disclosed selectively to any one or group of research analysts or investors to the disadvantage of other stakeholders. In the unlikely event of any material information being disclosed selectively, inadvertently or otherwise, at a meeting with analysts or at any investor relations conference, such information would be promptly disclosed to the Stock Exchanges;

- (xvii) Knowledge of fraud by a KMP or by the Company or arrest of a KMP; #
- (xviii) Occurrence of default by a KMP or the Company (and not merely procedural default); #
- (xix) Entering into shareholder agreement or joint venture agreement, to the extent that it impacts management and control of the Company, or entering into agreement with media companies which is binding and not in the normal course of business, including amendment thereto or termination thereof;
- (xx) Corporate debt restructuring (CDR) and one time settlement with banks;
- (xxi) Reference to BIFR and winding-up petition filed by any party /creditors; #
- (xxii) Rating of securities of the Company by a credit rating agency, including revision, if any;
- (xxiii) Approval of the Board for appointment or discontinuation of Share Transfer Agents;

C. The following events/information will be disclosed to the Stock Exchanges as soon as possible but not later than 24 hours of the occurrence of the event/information, if the impact of such event/information on the Company exceeds 10% of its gross turnover or 10% of its net worth, whichever is higher, such turnover/net worth to be based on the latest audited annual financial statements of the Company.

- (i) Commencement or postponement in the date of commencement of commercial production or commercial operations of a Hotel/Division/Service Unit of the Company;
- (ii) Change in the general character or nature of business of the Company through strategic, technical, manufacturing or marketing tie-up with external party;
- (iii) Adoption of new line of business or closure of operations of a Hotel/ Division/ Service Unit of the Company;
- (iv) Capacity addition;
- (v) Category or Product launch;
- (vi) Disruption of operations of a Hotel/Division/Service Unit of the Company due to natural calamity (force majeure events) such as strikes, lockouts etc;
#
- (vii) Change in the regulatory framework impacting the business of the Company; #.
- (viii) Litigation/dispute/regulatory action against the Company or its KMP; #
- (ix) Knowledge of fraud by Directors or employees, other than KMP, of the Company; #
- (x) Occurrence of default by Directors or employees, other than KMP, of the Company (and not merely a procedural default); #
- (xi) Recommendation by the Board to the shareholders regarding Scheme for grant of Stock Options under the SEBI (Share Based Employee Benefits) Regulations, 2014;
- (xii) Details of grant, vesting and exercise of Stock Options under the Company's Employees Stock Option Schemes, if any, where such grant,

vesting or exercise exceeds 1% of the paid-up share capital of the Company, based on the latest audited annual financial statements of the Company;

- (xiii) Giving of guarantee or indemnity or become a surety for a third party;
- (xiv) Granting, withdrawal, surrender, cancellation or suspension of key license or regulatory approval; #
- (xv) Awarding/receiving orders or contracts not in the normal course of business, including amendment thereto or termination thereof; #
- (xvi) Entering into agreement for borrowing money or any other agreement which is binding and not in the normal course of business, including amendment thereto or termination thereof;
- (xvii) Any other significant development/event /information that is likely to impact the Company's business, to the extent indicated above;
- (xviii) Any other material event/information which is exclusively known to the Company and needs disclosure to enable the shareholders to appraise the Company's position.

In case the materiality threshold indicated above cannot be applied to a particular event/information, the Company will disclose such event/information:

- (1) when non-disclosure of the event/information is likely to result in discontinuity or alteration of event/information already available in the public domain, or
 - (2) it is expected that if the event/information subsequently comes in the public domain, it will impact the market price of the Company's shares to the extent of 10% or more, wholly attributable to such event/information, or
 - (3) if the event/information is material in the opinion of the Board.
5. Where the Company makes disclosures to the Stock Exchanges under Clause (A), (B) or (C) above, the Company will also disclose material development(s) on the said event/information.

6. The Company will also disclose to the Stock Exchanges, with respect to its Subsidiaries, events and information which are material for the Company.
7. The Executive Directors viz: Mr. P.R.S. Oberoi, Executive Chairman, Mr. S.S. Mukherji, Executive Vice Chairman and Mr. Vikram Oberoi, Managing Director and Chief Executive Officer are authorised, singly, to determine the materiality of an event/ information in terms of this Policy. Based on such determination of material events / information and where material events/ information are deemed material in terms of the listing regulations and prescribed in this policy, the Company Secretary is authorized to make appropriate disclosures to the Stock Exchanges and to take all actions as required under Regulation 30 of the listing regulations.

The Contact details of the above officials of the Company are as under:

- i) Mr. P.R.S. Oberoi, Executive Chairman - prs.oberoi@oberoigroup.com ;
 - ii) Mr. S.S. Mukherji, Executive Vice Chairman - ss.mukherji@oberoigroup.com ;
 - iii) Mr. Vikram Oberoi- Managing Director & CEO - vikram.oberoi@oberoigroup.com
 - iv) Mr. S.N. Sridhar – Company Secretary – sn.sridhar@oberoigroup.com
8. The Disclosure Policy will be posted on the Company's website www.eihltd.com and events & information disclosed to the Stock Exchanges in terms of this Policy will also be kept posted on the website for at least five years* from the date such event/information is posted.

* or such other limit or time period as may be prescribed under the Listing Regulations from time to time.

events/information will be disclosed to the Stock Exchanges as soon as possible but no later than 24 hours from the time any KMP of the Company becomes aware of such event/information in the course of performance of his duties.