

# ElH Limited

A MEMBER OF THE OBEROI GROUP

CIN:L55101WB1949PLC017981

CORPORATE OFFICE: 7 SHAM NATH MARG, DELHI -110054, INDIA / TELEPHONE: +91-11-23890505/ WEBSITE: WWW.EIHLTD.COM

12<sup>th</sup> June 2019

<b>The National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor Plot No..C/1, G Block Bandra Kurla Complex Bandra(E) Mumbai – 400 051. <b>Code: EIHOTEL</b>	<b>BSE Limited</b> Corporate Relationship Dept. 1 <sup>st</sup> Floor, New Trading Ring Rotunda Building Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai-400001 <b>Code:500840</b>	<b>The Calcutta Stock Exchange Limited</b> 7, Lyons Range Kolkata-700001  <b>Code:05</b>
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## SUB: COMPLETION OF DISPATCH OF NOTICE OF POSTAL BALLOT AND NEWS PAPER ADVERTISEMENT

Sir

Intimation is given pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), that Company has completed the dispatch of Notice of the Postal Ballot by registered Post on 10<sup>th</sup> June 2019 to those shareholders whose email id is not registered with the Company / Depositories and through e-mail sent by National Security Depositories Limited (“NSDL”) on 10<sup>th</sup> June 2019 to those shareholders whose email id was registered with the Company / depositories.

Postal Ballot Notice dated 30<sup>th</sup> May 2019 is enclosed.

Newspaper Advertisement to this effect was published in ‘Business Standard’ (all editions) in English and ‘eisamay’ in Bengali on 11<sup>th</sup> June 2019. Copy of this advertisement are also enclosed.

Thanking you,

Yours faithfully

For ElH Limited

  
Company Secretary

# *EIH Limited*

A MEMBER OF THE OBEROI GROUP

Corporate Office 7, Shamnath Marg, Delhi- 110054

Telephone: 91 11 23890505 Website: [www.eihltd.com](http://www.eihltd.com) Email: [isdho@oberoigroup.com](mailto:isdho@oberoigroup.com)

CIN: L55101WB1949PLC017981

## **POSTAL BALLOT FORM**

S.No.

Name and address of Sole /First Holder

Joint Holder's Name (if any)

Folio / DP ID Client ID

No. of Shares

I/We hereby exercise my/our vote in respect of the Resolution(s) to be passed through Postal Ballot for the businesses stated in the Notice of the Company dated 30th May, 2019 by sending my/our assent or dissent to the said resolutions by placing a tick mark (✓) in the appropriate box below:

Item No.	Description	No. of Shares Held	I / We assent to the Resolution (FOR)	I / We dissent to the Resolution (AGAINST)
1.	Re-appointment of Mr. Vikramjit Singh Oberoi (DIN-00052014) in the Whole-time employment of the Company as "Managing Director and Chief Executive Officer", liable to retire rotation			
2.	Re-appointment of Mr. Arjun Singh Oberoi (DIN-00052106) in the Whole-time employment of the Company as "Managing Director-Development", liable to retire by rotation			
3.	Re-appointment of Mr. Lakshminarayan Ganesh (DIN: 00012583) as a Non-executive Independent Director			
4.	Re-appointment of Mr. Rajeev Gupta (DIN: 00241501) as a Non-executive Independent Director			
5.	Re-appointment of Mr. Sudipto Sarkar (DIN: 00048279) as a Non-executive Independent Director			

Place:

Date:

\_\_\_\_\_  
(Signature of Shareholder)

EVEN (Evoting Event Number)	USER ID	PASSWORD
110745		

Note: Please carefully read the instructions printed overleaf before exercising the vote.

## INSTRUCTIOsNS

1. Pursuant to the provisions of Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014, assent or dissent of the members in respect of the Resolutions contained in the Postal Ballot Notice is being sought through Postal Ballot process.
2. A member desiring to exercise his/her vote by postal ballot, may send duly completed form in the enclosed self addressed Business Reply Envelope. The envelope bears the name of JUS & Associates, Company Secretaries, appointed as the Scrutinizer by the Board of Directors of the Company.
3. Postage on the Business Reply Envelope will be borne by the Company. However, envelopes containing Postal Ballot, if sent by courier or by Registered Post at the expense of the member will also be accepted. The Postal Ballot(s) may also be deposited personally at the Company's Registered office at 4, Mangoe Lane, Kolkata-700001 or at the Company's Corporate Office at 7, Sham Nath Marg, Delhi-110 054
4. The envelopes containing the Postal Ballot should reach the Scrutinizer not later than the close of business hours i.e. 5.00 P.M. on Wednesday, 10th July 2019. A Postal Ballot Form received after this date and time will be strictly treated as if the reply from the member has not been received.
5. A Member has to convey his/her assent or dissent in the Postal Ballot Form only. Assent or dissent to the proposed resolutions may be recorded by placing a tick mark (✓) in the appropriate column. Postal Ballot Form bearing (✓) mark both the column will render the form invalid.
6. The Postal Ballot Form should be completed and signed by the Member. An unsigned Postal Ballot Form will be rejected.
7. In case of joint holding, the Postal Ballot Form should be completed and signed (as per the specimen signature registered with the Company / Depository) by the first named Member and in the absence of such Member, by the next named joint-holder. A Member may sign the Postal Ballot Form through an attorney; in such case certified true copy of the Power of Attorney should be attached to the Postal Ballot Form. There will be only one Postal Ballot Form for every folio irrespective of the number of joint Member(s).
8. In case of shares held by Companies, Trusts, Societies etc., a duly completed Postal Ballot Form should be signed by its authorized signatory. In such cases the duly completed Postal Ballot Form should also be accompanied by a certified copy of the Board Resolution/ Authority together with the specimen signature(s) of the duly authorised signatory(ies).
9. A Member need not use all his/her votes. Further, he/she need not cast all his/her votes in the same way.
10. An incomplete, unsigned, incorrectly completed, incorrectly ticked, defaced, torn, mutilated, over-written, wrongly signed Postal Ballot Form will be rejected. The Postal Ballot shall not be exercised by a proxy. The Scrutinizer's decision on the validity of Postal Ballot Form will be final.
11. Voting rights shall be reckoned on the paid up value of shares registered in the name of the Member as on 31st May 2019.
12. A Member may request for a duplicate Postal Ballot Form, if so required. However, the duly completed duplicate Postal Ballot Form should reach the Scrutinizer not later than the date and time specified in Point no. 4 above.
13. Members are requested not to send any other paper along with the Postal Ballot Form (except those authorised by the Company) in the enclosed self addressed postage prepaid envelope as all Postal Ballot(s) will be sent to the Scrutinizer and any extraneous paper found in such envelope would be destroyed by the Scrutinizer.
14. The Resolutions, if assented by requisite majority, shall be considered as passed on Thursday 11th July 2019 (i.e. the date of Declaration of the Postal Ballot Result).
16. Remote E-VOTING: The Company is pleased to provide Remote E-Voting facility for all the Shareholders of the Company to enable them to cast their votes electronically instead of through physical Postal Ballot. In case a member has voted through E-Voting facility, he does not need to send the physical Postal Ballot Form. In case a member casts his vote through E-Voting facility as well as sends his vote through physical vote, the vote cast through Remote E- Voting shall only be considered and the voting through physical Postal Ballot shall not be considered by the Scrutinizer. Members are requested to refer to the Postal Ballot Notice and Notes thereto, for detailed instructions with respect to remote E Voting.

# *EIH Limited*

A MEMBER OF THE OBEROI GROUP

Corporate Office 7, Shamnath Marg, Delhi- 110054

Telephone: 91 11 23890505 Website: [www.eihltd.com](http://www.eihltd.com) Email: [isdho@oberoigroup.com](mailto:isdho@oberoigroup.com)

CIN: L55101WB1949PLC017981

## NOTICE OF POSTAL BALLOT

*(Pursuant to Section 110 of the Companies Act, 2013 read with the Companies  
(Management & Administration) Rules, 2014)*

To the Members,

**NOTICE** is hereby given in accordance with Section 110 of the Companies Act, 2013 ("the Act") read with Rule 22 of the Companies (Management & Administration) Rules, 2014 and other applicable provisions, if any of the Act (including any statutory modification or re-enactment thereof for the time being in force) and Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 (hereinafter collectively referred to as "Listing Regulations"), the Company propose to pass the following resolutions by way of postal ballot / remote e-voting:-

**1. Re-appointment of Mr. Vikramjit Singh Oberoi (DIN-00052014) in the Whole-time employment of the Company as "Managing Director and Chief Executive Officer", liable to retire by rotation**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Sections 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") (including any amendment, modification or re-enactment thereof) and rules made there under and Schedule V thereto, consent of the Company be and is hereby accorded to the re-appointment of Mr. Vikramjit Singh Oberoi, (DIN-00052014) in the Whole-time employment of the Company as "Managing Director and Chief Executive Officer" for a period of 5 (five) years with effect from 1st July 2019 on the terms and conditions contained in the Service Agreement entered into between the Company and Mr. Vikramjit Singh Oberoi;

**RESOLVED FURTHER** that pursuant to Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the annual remuneration payable to Mr. Vikramjit Singh Oberoi may exceed Rupees 5 crore or 2.5% of the net profits of the Company, whichever is higher or the aggregate annual remuneration of all the Executive Directors may exceed 5% of the net profits of the Company, during the tenure of his appointment;

**RESOLVED FURTHER** that for the purpose of giving effect to this Resolution, the Board of Directors of the Company be and is hereby authorised to do all such acts, matters, deeds and things as it may deem expedient including execution of the Service Agreement with Mr. Vikramjit Singh Oberoi".

**2. Re-appointment of Mr. Arjun Singh Oberoi (DIN-00052106) in the Whole-time employment of the Company as "Managing Director-Development", liable to retire by rotation**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Sections 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") (including any amendment, modification or re-enactment thereof)

and rules made there under and Schedule V thereto, consent of the Company be and is hereby accorded to the re-appointment of Mr. Arjun Singh Oberoi, (DIN-00052106) in the Whole-time employment of the Company as “Managing Director-Development” for a period of 5 (five) years with effect from 1st July 2019 on the terms and conditions contained in the Service Agreement entered into between the Company and Mr. Arjun Singh Oberoi;

**RESOLVED FURTHER** that pursuant to Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the annual remuneration payable to Mr. Arjun Singh Oberoi may exceed Rupees 5 crore or 2.5% of the net profits of the Company, whichever is higher or the aggregate annual remuneration of all the Executive Directors may exceed 5% of the net profits of the Company, during the tenure of his appointment;

**RESOLVED FURTHER** that for the purpose of giving effect to this Resolution, the Board of Directors of the Company be and is hereby authorised to do all such acts, matters, deeds and things as it may deem expedient including execution of the Service Agreement with Mr. Arjun Singh Oberoi”.

**3. Re-appointment of Mr. Lakshminarayan Ganesh (DIN: 00012583) as a Non-executive Independent Director**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) and the rules framed thereunder and Regulations 16,17 and other applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and on the recommendation of the Nomination and Remuneration Committee and the Board, Mr. Lakshminarayan Ganesh (DIN: 00012583), be and is hereby re-appointed as a Non-executive Independent Director on the Board of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years with effect from 6th August 2019;

**RESOLVED FURTHER** that the Board, be and is hereby authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution.”

**4. Re-appointment of Mr. Rajeev Gupta (DIN: 00241501) as a Non-executive Independent Director**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) and the rules framed thereunder and Regulations 16, 17 and other applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and on the recommendation of the Nomination and Remuneration Committee and the Board, Mr. Rajeev Gupta (DIN: 00241501), be and is hereby re-appointed as a Non-executive Independent Director on the Board of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years with effect from 6th August 2019;

**RESOLVED FURTHER THAT** the Board, be and is hereby authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution.”

**5. Re-appointment of Mr. Sudipto Sarkar (DIN: 00048279) as a Non-executive Independent Director**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions, if any of the Companies Act, 2013 (“Act”) and the rules framed thereunder and Regulations 16, 17, 17 (1A) and other applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and on the recommendation of the Nomination and Remuneration Committee and the Board, Mr. Sudipto Sarkar (DIN: 00048279), be and is hereby re-appointed as a Non-executive Independent Director on the Board of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years with effect from 30th October 2019;

**RESOLVED FURTHER** that the Board, be and is hereby authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution.”

**Registered Office**  
4 Mangoe Lane  
Kolkata 700 001  
30th May 2019

**By order of the Board**  
  
**S.N. Sridhar**  
**Sr. Vice President & Company Secretary**

**NOTES AND INSTRUCTIONS:**

1. An explanatory statement as required under Section 102 of the Companies Act, 2013, in respect of the business specified above is appended hereto.
2. The notice is being sent to all the Shareholders, whose names appear on the Register of Members / list of beneficial owners as received from the National Securities Depository Limited (NSDL) / Central Depository Services (India) Limited (CDSL) as on 31st May 2019.
3. At the Board meeting held on 30th May 2019, the Board has appointed Mr. Ajay Kumar Jain, Practicing Company Secretary, JUS & Associates, Company Secretaries as the Scrutinizer for conducting the postal ballot and remote e-voting process in accordance with the law and in a fair and transparent manner.
4. In compliance with the provisions of Section 110 of the Companies Act, 2013 read with Rule 22 the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), the Company is also offering remote e-voting facility to all the shareholders. For this purpose, the Company has signed an agreement with NSDL for facilitating remote e-voting and is pleased to offer remote e-voting facility as an alternate, to its Shareholders to enable them to cast their votes electronically instead of exercising their votes by physical postal ballot forms.
5. (A) The instructions for remote e-voting are as under:

**How do I vote electronically using NSDL e-voting system?**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

**Step 1 : Log-in to NSDL e-voting system at <https://www.evoting.nsdl.com>**

**Step 2 : Cast your vote electronically on NSDL e-voting system.**

**Details on Step 1 are mentioned below:**

## **How to Log-in to NSDL e-voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: **<https://www.evoting.nsdl.com>** either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholders’ section.
3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at **<https://eservices.nsdl.com>** with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Your password details are given below:
  - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
  - c) How to retrieve your ‘initial password’?
    - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
    - (ii) If your email ID is not registered, your ‘initial password’ is communicated to you on your postal address.
6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
  - (a) Click on “**Forgot User Details/Password**”(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - (b) **Physical User Reset Password**” (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

- (c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
  8. Now, you will have to click on “Login” button.
  9. After you click on the “Login” button, Home page of e-voting will open.

**Details on Step 2 are given below:**

**How to cast your vote electronically on NSDL e-voting system?**

1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active voting cycles.
  2. After click on Active voting cycles, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle is in active status.
  3. Select “EVEN” of company for which you wish to cast your vote.
  4. Now you are ready for e-Voting as the Voting page opens.
  5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify /modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
  6. Upon confirmation, the message “Vote cast successfully” will be displayed.
  7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
  8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- (B) The voting through postal ballot and remote e-voting period commences from 10.00 A.M. on Tuesday, 11th June 2019 and ends at 5.00 P.M. on Wednesday, 10th July 2019. The remote e-voting module shall be disabled by NSDL for voting thereafter.
- (C) In case of any query, you may refer the “Frequently Asked Questions (FAQs)” for shareholders and e-voting user manual for Shareholders available at the “downloads” section of NSDL website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
6. In accordance with Rule 18 of the Companies (Management and Administration) Rules, 2014, this Notice is being sent to all those Shareholders who have registered their e-mail ID's with the Company/ Depositories in electronic mode i.e. by e-mail through NSDL and to others by Registered Post along with the Postal Ballot Form. Shareholders have an option to vote either through remote e-voting or through Postal Ballot Form. Shareholders who have not received the Postal Ballot Form can download the Ballot form from the link [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or [www.eihltd.com](http://www.eihltd.com) or write to the Company for obtaining duplicate Postal Ballot Form.
  7. The Shareholders desiring to exercise their votes by physical postal ballot are requested to carefully read the instructions printed in the attached Postal Ballot Form. These Shareholders are requested to exercise their voting rights by using the attached Postal Ballot Form only. No other form or photocopy of the form is permitted. The Postal Ballot Form duly completed and signed should be returned in the enclosed self-addressed postage prepaid envelope to the Scrutinizer so as to reach the Scrutinizer before 5.00 P.M on Wednesday, 10th July 2019. The consent or otherwise received after the said date will be treated as if reply from the Shareholder has not been received. Incomplete, unsigned, improperly ticked Postal Ballot will be rejected.
  8. The Shareholders should opt for only one mode of voting, i.e. physical postal ballot or electronic voting.



9. If any Shareholder has voted in both physical as well as electronic mode, vote cast by way of remote e-voting only will be considered valid.
10. The Scrutinizer will submit his report to the Company after completion of scrutiny of the votes cast through Postal Ballot Forms and remote e-voting.
11. The results of the Postal Ballot will be announced by the Company on Thursday, 11th July 2019 at 5.00 P.M. The Results will be put up on the Notice Board at the registered office of the Company at 4, Mangoe Lane, Kolkata-700001 and will also be published in newspapers and communicated to the stock exchanges where the shares of the Company are listed. The result will also be placed on the Company's website [www.eihltd.com](http://www.eihltd.com).
12. The Special resolutions mentioned above shall be declared as passed on the date of the declaration of result if the number of votes cast in favour is more than three times the number of votes cast against it.
13. The Board has appointed Mr. Vikramjit Singh Oberoi, Managing Director and CEO and Mr. S.N. Sridhar, Senior Vice President and Company Secretary as the persons responsible for the entire postal ballot process. For any query(ies)/grievance(s) relating to remote e-voting, please contact Investor Service Division, 7, Shamnath Marg, Delhi- 110054, phone: 011-23890505 email- [isdho@oberoigroup.com](mailto:isdho@oberoigroup.com).

### **Explanatory Statement pursuant to Section 102 of the Companies Act, 2013**

#### **Item Nos. 1 and 2**

The current term of appointment of both Mr. Vikramjit Singh Oberoi, Managing Director and Chief Executive Officer and Mr. Arjun Singh Oberoi, Managing Director- Development expires 30th June 2019, by efflux of time.

The particulars of Mr. Vikramjit Singh Oberoi, Managing Director and Chief Executive Officer of the Company are as under:

- i) holds a Bachelor's degree in science from Pepperdine University, United States;
- ii) has over 30 years of experience in the hospitality industry;
- iii) joined the Board as a Non-executive Director on 15th December 1993;
- iv) in July 2004, assumed the position of a Whole time Director designated as Deputy Managing Director;
- v) in July 2007, was re-designated as Joint Managing Director of the Company;
- vi) on 29th November 2010, was re-designated as Chief Operating Officer and Joint Managing Director of the Company;
- vii) on 24th March 2015, was re-designated as Managing Director and Chief Executive Officer of the Company with effect from 1st April 2015.

The particulars of Mr. Arjun Singh Oberoi, Managing Director-Development of the Company are as under:

- i) holds a Bachelor's degree in science (Economics) from the University of Buckingham, United Kingdom;
- ii) has over 30 years of experience in the hospitality industry;
- iii) joined the Board as a Non-executive Director on 15th December 1993;
- iv) in July 2004, assumed the position of a Whole time Director designated as Deputy Managing Director;
- v) in July 2007, was re-designated as Joint Managing Director of the Company.
- vi) on 29th November 2010, was re-designated as Chief Planning Officer and Joint Managing Director of the Company;
- vii) on 24th March 2015, was re-designated as Managing Director-Development of the Company with effect from 1st April 2015.

Keeping in view that both Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi has rich and varied experience in the hospitality industry and guided the Company through more than three decades of diversification and

growth to emerge as one of the World's leading luxury Hotel Brand, it would be in the interest of the Company to continue the services of Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi in the Company.

The Board of Directors of the Company ("the Board") at its Meeting held on 30th May 2019, on the recommendation of the Nomination & Remuneration Committee, have re-appointed Mr. Vikramjit Singh Oberoi as "Managing Director and Chief Executive Officer" and Mr. Arjun Singh Oberoi as Managing Director – Development for a period of 5 (five) years, effective 1st July 2019, subject to the approval of the Shareholders, on the following terms:

### **Mr. Vikramjit Singh Oberoi**

#### **1. Remuneration**

##### **(a) Salary**

Mr. Vikramjit Singh Oberoi will receive a salary of Rs. 8,00,000 (Rupees eight lacs only) per month.

##### **(b) Commission**

Mr. Vikramjit Singh Oberoi will receive a commission @ 1.25 % on the Net Profits of the Company computed in the manner laid down under Section 198 of the Act.

##### **(c) Perquisites, allowances and benefits will consist of the following:**

- (i) Company owned/leased accommodation or reasonable house rent for comparable accommodation and reimbursement of actual house maintenance expenses along with other expenses on gas, electricity, water, furnishings for the accommodation, including maintenance and repairing thereof, whether residing in own accommodation or company owned/leased accommodation.
- (ii) Payment/Reimbursement of all medical expenses for self and family actually incurred, whether in India or abroad, and all other actual expenses for hospitalization, nursing home benefits, nursing, dental and optical treatment, for self and family whether through insurance policy or otherwise, including premium for medical insurance;
- (iii) Leave Travel Assistance, once a year, comprising of First Class Air fare or, at, his option, First Class Air Conditioned Railway fare for self and family to and from any destination in India and abroad plus all boarding, lodging and surface and/or water travel related expenses. While abroad, such boarding, lodging and surface and/or water travel expenses to be borne in foreign exchange subject to RBI regulations prevailing at the relevant time;
- (iv) Reimbursement of club fees including entrance fees,
- (v) Personal Accident Insurance;
- (vi) Car with chauffeur;
- (vii) Telephone, internet facility, servants, security etc. at residence;
- (viii) Entitlement of one month's leave with the above benefits as per Rules of the Company for every eleven months of his service;
- (ix) Company's Contribution to Provident Fund and Gratuity Funds, as applicable, as per rules of the Company.

**2. Minimum Remuneration:** In the event of absence or inadequacy of profits of the Company in any Financial Year, Mr. Vikramjit Singh Oberoi shall be entitled to such remuneration as specified above within the limits and in accordance with the provisions of Section II, III and IV of Part-II of Schedule V of the Act, as amended, modified or re-enacted from time to time;

**3. Powers of Management:** Mr. Vikramjit Singh Oberoi shall exercise such powers and perform such duties as may, from time to time, be entrusted to and conferred upon him by the Board;

**4. Termination:** Mr. Vikramjit Singh Oberoi may terminate the appointment upon giving the Company six months notice in writing. The Company may likewise terminate the appointment upon giving Mr. Vikramjit Singh Oberoi six months notice in writing. A termination by the Company would, however, be subject to the provisions of Section 202 of the Companies Act, 2013, as amended, modified or re-enacted, from time to time;

5. **Other terms:** Other terms of the appointment with Mr. Vikramjit Singh Oberoi are such as are customarily contained in appointments of a similar nature.

**Mr. Arjun Singh Oberoi**

**1. Remuneration**

**(a) Salary**

Mr. Arjun Singh Oberoi will receive a salary of Rs. 8,00,000 (Rupees eight lacs only) per month.

**(b) Commission**

Mr. Arjun Singh Oberoi will receive a commission @ 1.25% on the Net Profits of the Company computed in the manner laid down under Section 198 of the Act.

**(c) Perquisites, allowances and benefits will consist of the following:**

- (i) Company owned/leased accommodation or reasonable house rent for comparable accommodation and reimbursement of actual house maintenance expenses along with other expenses on gas, electricity, water, furnishings for the accommodation, including maintenance and repairing thereof, whether residing in own accommodation or company owned/leased accommodation.
- (ii) Payment/Reimbursement of all medical expenses for self and family actually incurred, whether in India or abroad, and all other actual expenses for hospitalization, nursing home benefits, nursing, dental and optical treatment, for self and family whether through insurance policy or otherwise, including premium for medical insurance;
- (iii) Leave Travel Assistance, once a year, comprising of First Class Air fare or, at his option, First Class Air Conditioned Railway fare for self and family to and from any destination in India and abroad plus all boarding, lodging and surface and/or water travel related expenses. While abroad, such boarding, lodging and surface and/or water travel expenses to be borne in foreign exchange subject to RBI regulations prevailing at the relevant time;
- (iv) Reimbursement of club fees including entrance fees,
- (v) Personal Accident Insurance;
- (vi) Car with chauffeur;
- (vii) Telephone, internet facility, servants, security etc. at residence;
- (viii) Entitlement of one month's leave with the above benefits as per Rules of the Company for every eleven months of his service;
- (ix) Company's Contribution to Provident Fund and Gratuity Funds, as applicable, as per rules of the Company.

2. **Minimum Remuneration:** In the event of absence or inadequacy of profits of the Company in any Financial Year, Mr. Arjun Singh Oberoi shall be entitled to such remuneration as specified above within the limits and in accordance with the provisions of Section II, III and IV of Part-II of Schedule V of the Act, as amended, modified or re-enacted from time to time;

3. **Powers of Management:** Mr. Arjun Singh Oberoi shall exercise such powers and perform such duties as may, from time to time, be entrusted to and conferred upon him by the Board;

4. **Termination:** Mr. Arjun Singh Oberoi may terminate the appointment upon giving the Company six months notice in writing. The Company may likewise terminate the appointment upon giving Mr. Arjun Singh Oberoi six months notice in writing. A termination by the Company would, however, be subject to the provisions of Section 202 of the Companies Act, 2013, as amended, modified or re-enacted, from time to time;

5. **Other terms:** Other terms of the appointment with Mr. Arjun Singh Oberoi are such as are customarily contained in appointments of a similar nature.

Mr. Vikramjit Singh Oberoi is the Managing Director of EIH Associated Hotels Limited, an associate Company, but does not draw any remuneration from that Company. Mr. Vikramjit Singh Oberoi will not draw any remuneration from EIH Associated Hotels Ltd on his re-appointment, if any, in that Company.

Mr. Arjun Singh Oberoi is the Managing Director of Mashobra Resort Limited, a Subsidiary and a Joint Venture, but does not draw any remuneration from that Company. Mr. Arjun Singh Oberoi will not draw any remuneration from Mashobra Resort Ltd on his re-appointment, if any, in that Company.

The Resolution Nos. 1 & 2, being in the interest of the Company, have been approved by the Nomination and Remuneration Committee and the Board and recommended to the Shareholders for their approval.

#### **Item Nos. 3, 4 and 5**

Mr. Lakshminarayan Ganesh (DIN: 00012583), Mr. Rajeev Gupta (DIN: 00241501) were appointed as Independent Directors on the Board of the Company on 6th August 2014 and Mr. Sudipto Sarkar (DIN: 00048279) was appointed as an Independent Director on 30<sup>th</sup> October 2014 to hold office for a term of 5 (five) consecutive years from the date of appointment.

In accordance with the provisions of Sections 149, 152 read with Schedule IV of the Act and the Rules framed thereunder and Regulation 16 of the Listing Regulations, an Independent Director can hold office for a term of up to 5 (five) consecutive years on the board of a company and can be re-appointed for one more term of 5 (five) consecutive years with the approval of Shareholders by way of a special resolution.

As the current term of 5 years of Mr. Lakshminarayan Ganesh and Mr. Rajeev Gupta expire on 5th August 2019 and that of Mr. Sudipto Sarkar on 29th October 2019, re-appointment of Mr. Lakshminarayan Ganesh and Mr. Rajeev Gupta for a second term of 5 (five) consecutive years from 6th August 2019 and re-appointment of Mr. Sudipto Sarkar for second term of 5 (five) consecutive years from 30th October 2019 would require approval of the Shareholders by way of a special resolution in accordance with sub-section (10) of Section 149 of the Act.

Brief resume and nature of expertise of the aforesaid Non-executive Independent Directors are given below:

**Mr. Lakshminarayan Ganesh** is an Associate Member of the Institute of Chartered Accountants of India and holds a Bachelor's degree in Commerce from Madras University and a Masters' degree in Business Administration from the Pennsylvania State University, United States. Presently, Mr. Ganesh serves as the Chairman of the Rane Group. Mr. Ganesh has over 40 years of experience in the automotive industry and has previously served as the President of the Automotive Component Manufacturers Association of India and also as the President of the Madras Management Association. Mr. Ganesh has also been the Chairman of the Confederation of Indian Industry, Southern Region and is currently the Honorary Consul for New Zealand in South India.

**Mr. Rajeev Gupta** is a 1980 batch B.Tech from IIT, Varanasi and 1982 batch MBA from Indian Institute of Management, Ahmedabad and has over 35 years of industry experience in Manufacturing, Investment Banking and Private Equity. Mr. Gupta worked as a Category Manager for industrial abrasives in St. Gobains abrasives business, CEO of Cosmo Ferrites Ltd, Head- M&A and Investment Banking and a Board Member of DSP Merrill Lynch. Mr. Gupta also worked as India Head of Carlyle Group as one of its 60 global partners. Presently, Mr. Gupta has an M&A boutique firm, Arpwood Capital which advises corporations and PE funds.

**Mr. Sudipto Sarkar** is a graduate in Mathematics from Presidency College, Calcutta and obtained his TRIPOS in law from Jesus College, Cambridge. Mr. Sarkar completed his post-graduation in law also from Jesus College, Cambridge and was called to the Bar from Gray's Inn, London. A noted lawyer and author of several authoritative legal text books, Mr. Sarkar, as a practicing Senior Advocate, specializes in the areas of Corporate Law and Intellectual Property Rights.

The Nomination and Remuneration Committee and the Board at its respective meetings held on 28th May 2019 and 30th May 2019, noted that the above Non-executive Independent Directors are highly renowned professionals drawn from diverse fields, who bring with them a wide range of skills and experience to the Board, which enhances the quality of the Board's functioning and its decision making process. The Company and the Board has immensely benefitted from their vast experience, knowledge and strategic insights on various matters relating to Company's business. Considering the enormous contributions of the Directors to the functioning and performance of the Company, the Board is of the unanimous view that it will be in the best interest of the Company to re-appoint them as Non-executive Independent Directors for a second term of 5 (five) consecutive years.

Taking into consideration the outcome of the performance evaluation report of the aforesaid three independent directors, the Board of Directors of the Company, on the recommendation of the Nomination & Remuneration Committee, have approved and recommended to shareholders re-appointment Mr. Lakshminarayan Ganesh, Mr. Rajeev Gupta and Mr. Sudipto Sarkar as Non-executive Independent Directors of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years from the respective expiry date of their current term, by way of special resolution. Mr. Sudipto Sarkar will attain the age of 75 during his second term. Therefore, a special resolution is also being passed for his continuation in accordance with Regulation 17(1A) of the listing regulations.

Mr. Lakshminarayan Ganesh, Mr. Rajeev Gupta and Mr. Sudipto Sarkar have given their consent to act as Non-executive Independent Directors of the Company and have also furnished necessary declarations to the Board that they meet the criteria of independence as per Section 149(6) of the Act and Regulation 16 (1) (b) of the listing regulations.

#### **Nature of Concern or Interest and other particulars**

1. No Director, Key Managerial Personnel and their relatives, other than Mr. Vikramjit Singh Oberoi and Mr. Prithviraj Singh Oberoi (Father of Mr. Vikramjit Singh Oberoi), is concerned or interested in Resolution no. 1 proposing his re-appointment as Managing Director and Chief Executive Officer for a period of 5 years.
2. No Director, Key Managerial Personnel and their relatives, other than Mr. Arjun Singh Oberoi, is concerned or interested in Resolution no. 2 proposing his re-appointment as Managing Director – Development for a period of 5 years.
3. No Director, Key Managerial Personnel and their relatives, other than Mr. Lakshminarayan Ganesh, Mr. Rajeev Gupta and Mr. Sudipto Sarkar, is concerned or interested in Resolution nos. 3, 4 and 5 respectively proposing their re-appointment as Non-executive Independent Directors for a second term of 5 (five) consecutive years.
4. None of the Directors and the Key Managerial Personnel of the Company holds more than 2% of the shareholding in the Company as well as any other Public Company in which they may be Directors/ Key Managerial Personnel and which may get affected.
5. The Resolution Nos. 1 and 2 and the explanatory statement on the said resolutions may be treated as a written memorandum setting out the terms and conditions of re-appointment of Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi under Section 190 of the Act.
6. In accordance with Regulation 36(3) of the Listing Regulations and Secretarial Standards-2, other particulars of Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi and Mr. Lakshminarayan Ganesh, Mr. Rajeev Gupta, Mr. Sudipto Sarkar, are given in the **Annexure**.
7. On the recommendation of the Nomination and Remuneration Committee, the Board of Directors have re-appointed Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi as Managing Director and Chief Executive Officer and Managing Director- Development on the Board for a period of 5 years, subject to shareholders approval.
8. The Nomination and Remuneration Committee and the Board of Directors have approved and recommended to shareholders re-appointment of Mr. Lakshminarayan Ganesh, Mr. Rajeev Gupta and Mr. Sudipto Sarkar as Non-executive Independent Directors on the Board for a second term of 5 (five) consecutive years.
9. The Service Agreement entered into with Mr. Vikramjit Singh Oberoi and Mr. Arjun Singh Oberoi are open for inspection by the shareholders at the Registered office of the Company at 4, Mangoe Lane, Kolkata-700001 between 10.00 a.m and 1.00 p.m on any working day.

**Registered Office**  
**4 Mangoe Lane**  
**Kolkata 700 001**  
**30th May 2019**

**By order of the Board**  
  
**S.N. Sridhar**  
**Sr. Vice President & Company Secretary**

**INFORMATION ON DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT (PURSUANT TO REGULATION 36(3) OF THE LISTING REGULATIONS & SECRETARIAL STANDARD - 2)**

Name of the Director	Vikramjit Singh Oberoi	Arjun Singh Oberoi	Lakshminarayan Ganesh	Rajeev Gupta	Sudipto Sarkar
Date of Birth (Age)	08/12/1963 (55)	21/12/1966 (52)	18/03/1954 (65)	19/03/1958 (61)	21/03/1946 (73)
Date of first appointment on the Board	15/12/1993	15/12/1993	30/01/2008	01/11/2012	30/10/2014
Qualifications	B.Sc	B.Sc	CA, MBA	B. Tech, MBA	LLM
Experience (years)	33	30	40	35	40
Terms and conditions of appointment / re-appointment along with details of remuneration to be paid	As per Resolution No. 1 and Explanatory Note Nos.1 and 2	As per Resolution No.2 and Explanatory Note Nos. 1 and 2	As per Resolution No.3 and Explanatory Note Nos.3,4 and 5	As per Resolution No.4 and Explanatory Note Nos.3,5 and 5	As per Resolution No.5 and Explanatory Note Nos.3,4 and 5
Shareholding in the Company	51,27,325	64,50,258	Nil	Nil	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Prithviraj Singh Oberoi and Vikramjit Singh Oberoi are related to each other being father and son.	No Relationship	No Relationship	No Relationship	No Relationship
No. of Board Meetings attended/held during Financial Year 2018-19	7/7	6/7	5/7	6/7(2)	7/7(1)
Directorships held in other Companies	1. EIH Associated Hotels Limited; 2. Mashobra Resort Limited; 3. Mumtaz Hotels Limited 4. Bombay Plaza Private Limited; 5. Oberoi Buildings and Investments Private Limited; 6. Oberoi Holdings Private Limited; 7. Oberoi Hotels Private Limited; 8. Oberoi Investments Private Limited; 9. Oberoi Leasing and Finance Co Private Limited; 10. Oberoi Plaza Private Limited; 11. Oberoi Properties Private Limited; 12. Vikramaditya Exports Private Limited 13. Caerun Management Private Limited 14. Eridanum Management Private Limited	1. Mumtaz Hotels Limited 2. Oberoi Holding Private Limited 3. Golden Jubilee Hotels Private Limited 4. Oberoi Properties Private Limited 5. Oberoi Lutyens Private Limited 6. Mashobra Resort Limited 7. Oberoi Hotels Private Limited 8. Bombay Private Limited 9. Oberoi Plaza Private Limited 10. Oberoi Leasing and Finance Co Private Limited 11. Oberoi Investments Private Limited 12. Oberoi Buildings & Investments Private Ltd.	1. Rane Holdings Limited 2. Rane Brake Lining Limited 3. Rane (Madras) Limited 4. Rane Engine Valve Limited 5. EIH Associated Hotels Limited 6. Rane TRW Steering Systems Private Limited 7. Rane NSK Steering Systems Private Limited; 8. Chennai Willington Corporate Limited; 9. Chennai Heritage; 10. RT Automotive Safety Systems Private Limited.	1. United Spirits Limited; 2. VIP Industries Limited; 3. Vardhman Special Streets Limited; 4. Cosmo Films Limited; 5. TVS Capital Funds Private Limited; 6. TV Today Network Limited; 7. Arpwood Capital Private Limited; 8. Rane Holding Limited; 9. Small Business Fincredit India Private Limited.	1. EIH Associated Hotels Limited; 2. Vesuvius India Limited; 3. Turf Properties Private Limited 4. Indivar Commercial Private Limited; 5. Triveni Engineering Industries Limited.

Name of the Director	Vikramjit Singh Oberoi	Arjun Singh Oberoi	Lakshminarayan Ganesh	Rajeev Gupta	Sudipto Sarkar
Chairmanship/ Membership of Committees in other Companies	1. EIH Associated Hotels – i) Stakeholders Relationship ii) Corporate Social Responsibility iii) Authorization Committee; 2. Mumtaz Hotels – CSR Committee; 3. Mashobra Resort Limited–CSR Committee.	1. Mumtaz Hotels – CSR Committee; 2. Mashobra Resort Limited – CSR Committee.	1. Rane Holdings Limited- i) Audit Committee ii) Stakeholders Relationship Committee iii) Corporate Social Responsibility 2. Rane Engine Valve Limited- i) Stakeholders Relationship Committee ii) Corporate Social Responsibility 3. Rane Brake Lining Limited- i) Audit Committee ii) Stakeholders Relationship Committee iii) Corporate Social Responsibility Committee iv) Nomination and Remuneration Committee 4. EIH Associated Hotels Limited – Audit Committee 5. Rane (Madras) Limited – i) Nomination and Remuneration Committee ii) Corporate Social Responsibility Committee 6. Rane TRW Steering Systems Private Limited – i) Audit Committee ii) Corporate Social Responsibility Committee 7. Rane NSK Steering Systems Private Limited – i) Audit Committee ii) Corporate Social Responsibility Committee	1. Cosmos Films Limited – i) Audit Committee; ii) Risk and Operations Management Committee; 2. T.V Today Network Limited – i) Audit Committee 3. United Spirits Limited- i) Audit Committee 4. Vardhman Special Steel Limited – i) Nomination and Remuneration Committee 5. TVS Capital Funds Private Limited i) Audit Committee ii) Corporate Social Responsibility Committee	1. Vesuvius India Limited – i) Audit Committee ii) Nomination and Remuneration Committee iii) Stakeholders Relationship Committee iv) Corporate Social Responsibility Committee 2. EIH Associated Hotels Limited – i) Audit Committee ii) Nomination and Remuneration Committee iii) Corporate Social Responsibility Committee iv) Stakeholders Relationship Committee

( ) The numbers in bracket represents meetings attended through video conference out of the total number of meetings attended.



# MCA moves NCLT for 5-yr ban on IFIN's auditors

The application to bar IFIN's auditors was moved under Section 140(5) of the Companies Act. The Section says that if the tribunal, either suo moto or because of an application moved by the government or by any person concerned, is satisfied that a auditor of a company has acted fraudulently or abetted or colluded in any fraud it may, by order, direct the company to change its auditors.

In case the tribunal passes an order barring the auditors for five years, the MCA has made Institute of Chartered Accountants of India, Reserve Bank of India, and Securities and Exchange Board of India respondents in the case, so that they can execute the order swiftly.

The SFIO, in its complaint, has alleged that the auditors were aware that IFIN was lending to defaulting borrowers through group companies so that they could suppress their non-performing assets (NPAs) and not provide for the bad debt.

Moreover, it alleged that the auditors failed to verify the end-use of bank finances and money raised through non-convertible debentures (NCDs) despite it being a regulatory mandate for verifying such things. The SFIO complaint goes on to say that the auditors falsified books of accounts and financial statements of the company from FY14 to FY18 and did not report the negative net-owned fund, as well as its negative capital to risk (weighted) assets ratio (CRAR) resulting in loss to

investors who had invested in the company's NCDs. The audit committee members colluded with the management overlooked the many impairment factors in contravention of the accounting standards and principals of prudent SFIO said in its complaint.

## Modi's blueprint for bureaucrats...

It's all about improving the 'ease of each citizen, he's learnt to have. Towards that goal, Modi asked bureaucrats to prepare a five-year document laced with well-defined and milestones. They have also been to identify one single impactful direction in each ministry for which approval could be taken in the next 100 days.

"The huge expectations of the should not be viewed as a challenge an opportunity," Modi said, adding the mandate reflects the will and intentions of the people to change the quo, and seek a better life for themselves.

Monday's interaction, which was lines of an exercise Modi had conducted immediately after assuming office was at the PM's residence over high was attended by Defence Minister Singh, Home Minister Amit Shah, Finance Minister Nirmala Sitharaman.

Modi also emphasised on improving the ease of doing business, a theme during the last five years. The PM remained among the top priorities government in its second term.

Ease of investment came too during the interaction officials said, would be taken about through the Department for Promotion of Industrial Internal Trade's latest programme to map ease of business at the district level. the ease of doing business report for 2019, brought by the World Bank, India jumped 23 spots to 77. Modi has directed officials to ensure it breaches the 50th rank in the report for 2020.

Meanwhile, the Minister's Office would hold separate meetings with ministers and bureaucrats to discuss their agenda. Modi, according to an official statement, will reflect in greater focus on improvement in the 'Doing Business Index' for small businesses and entrepreneurs.

Going back to the Congress BJP manifesto promise, Modi said his government's second term would focus on matters related to water, fisheries and animal husbandry. Secretaries, on their part, will share their ideas on subjects and administrative decisions.

North : Land of Sanjit Basak, south : 16ft. Wide Kutcha Road, East : 00 ft. wide Kutcha Road, West : Land of Sri Bijay Kumar Sharma & others.

Date : 06-06-2019  
Place : SILIGURI  
Loan Account No.15987918.

Sd/-  
Authorised Officer  
IDFC First Bank Limited  
(erstwhile Capital First Limited and amalgamated with IDFC Bank Limited)

## EIH Limited

A MEMBER OF THE OBEROI GROUP

Registered Office: 4 Mangoe Lane, Kolkata - 700 001  
Telephone: 91-33-22486751 Facsimile: 91-33-22486785  
Investor Service Division: 7, Sham Nath Marg, Delhi-110054  
Telephone: 91-11-2389 0505 Facsimile: 91-11-23890575  
Website: www.eihltd.com Email: isdho@oberoigroup.com  
CIN: L55101WB1949PLC017981

### POSTAL BALLOT NOTICE

Notice is hereby given that :

- The Members of the Company are hereby informed that pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification(s), amendment(s) or re-enactments(s) thereof), the Company has on Monday, 10th June 2019 completed the dispatch of Postal Ballot Notice along with explanatory statement ("Notice") and the Postal Ballot Form ("Form") through e-mail by National Securities Depositories Ltd ("NSDL") to the Members whose e-mail ids are registered with the Company or with the Depositories and by registered post alongwith Postage Pre-paid self addressed envelope to the Members whose email ids are not registered with the Company/depositories. Notice and Form have been dispatched to the Members seeking their consent to the Five (5) Special Resolutions for the businesses specified in the Postal Ballot Notice.
- As required under Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Company has engaged the services of NSDL to provide remote e-voting facility to all the Members of the Company. The Company has appointed, Mr. Ajay Kumar Jain, Practicing Company Secretary, JUS & Associates as the Scrutinizer for conducting the Postal Ballot, including remote e-voting, in a fair and transparent manner.
- Voting by Postal Ballot and remote e-voting will, commence at 10:00 A.M. on 11th June 2019 and ends at 5:00 P.M. on 10th July 2019. Since NSDL will disable the remote e-voting module at 5:00 P.M. on 10th July 2019, the Members are advised to exercise their vote well in advance. Duly completed Postal Ballot Form should reach the Scrutinizer not later than 5:00 P.M. on 10th July 2019. Postal Ballot Forms received from the member(s) after 5:00 P.M. on 10th July 2019 shall be treated as invalid and will not be taken into account by the Scrutinizer. Incomplete, unsigned, mutilated and improperly ticked Postal Ballot will be rejected. The Shareholders should opt for only one mode of voting, i.e. physical postal ballot or electronic voting. If any Shareholder has voted in both physical as well as electronic mode, vote cast by way of electronic voting (remote e-voting) only will be considered valid.
- Members who have not received the Postal Ballot Form can download the Ballot Form from the NSDL website [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or from the Company's website [www.eihltd.com](http://www.eihltd.com) or write to the Company for obtaining duplicate Postal Ballot Form.
- Contact details of the persons responsible to address the grievances are as under:  
**Voting by Postal Ballot**  
Mr. Tejasvi Dixit / Mr. Ajit Kumar Jha  
Investor Services Division (ISD)  
EIH Limited,  
7 Sham Nath Marg, Delhi - 110054.  
Email: [tejasvi.dixit@oberoigroup.com](mailto:tejasvi.dixit@oberoigroup.com) / [ajit.jha@oberoigroup.com](mailto:ajit.jha@oberoigroup.com)  
Phone: 91-11-23890505  
**Remote E-voting**  
Mr. Amit Vishal  
National Securities Depository Ltd. (NSDL)  
Trade World - A Wing, Kamala Mills Compound  
Lower Parel, Mumbai - 400 013  
e-mail: [amitv@nsdl.co.in](mailto:amitv@nsdl.co.in)  
Phone: 022 2499 4360
- The result of the postal ballot vote / remote e-voting will be declared on 11th July 2019 at 5:00 p.m. The result alongwith the Scrutinizer Report shall be displayed on the Notice Board at the Registered Office of the company at 4 Mangoe Lane, Kolkata - 700 001 and shall also be placed on the Company's website [www.eihltd.com](http://www.eihltd.com) and communicated to the stock exchanges.

For EIH Limited  
S N Sridhar

### BS SUDOKU

# 2765

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1		4		6				9
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	9			4		8		7
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		1						3
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SOLUTION TO #2764

8	7	2	5	4	9	1	3	6
5	6	9	1	3	2	8	4	7
4	3	1	8	6	7	5	9	2
1	5	7	2	9	3	6	8	4
3	2	4	6	5	8	7	1	9
9	8	6	7	1	4	3	2	5
7	9	5	3	2	1	4	6	8
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Very hard

★★★★★

Solution tomorrow

#### HOW TO PLAY

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দরপ্রস্তাব দাখিল করতে অনুরোধ করা হচ্ছে।  
হাতেহাতে দাখিল করা কোনো দরপ্রস্তাব  
গৃহীত হবে না।  
Adunique (মিস-৬৭/২০১৯-২০)  
পূর্ব রেলওয়ের ওয়েবসাইট : www.er.indianrailways.gov.in  
/www.irreps.gov.in-এ টেন্ডার বিজ্ঞপ্তি পাওয়া যাবে।

Training Courses at  
ICAR-CRIJAF, Bkp

a. The detailed specification with terms & conditions of the tender is available on the CRIJAF website i.e <http://www.crijaf.org.in> & CPP Portal in the tender documents  
b. Bids have to be submitted online only at the tender box kept in the Purchase & Store Section of ICAR-CRIJAF.  
c. Forms has to be downloaded from the CRIJAF website i.e <http://www.crijaf.org.in>

Asstt Managerial Officer (P)



**বিজ্ঞপ্তি**  
**পশ্চিমবঙ্গ দূষণ নিয়ন্ত্রণ পর্ষদ**

ভারত সরকারের পরিবেশ, বন ও জলবায়ু পরিবর্তন মন্ত্রক-এর ১৪.০৯.২০০৬ তারিখের নোটিফিকেশন নং. এস.ও. ১৫৩৩ (ই) অনুসারে এই মর্মে জানানো হচ্ছে যে, বামুনারা ইন্ডাস্ট্রিয়াল এস্টেট, পো.অ.-বামুনারা, থানা-কাঁকসা, জেলা-পশ্চিম বর্ধমান, পশ্চিমবঙ্গ-এ প্রস্তাবিত মেসার্স আর.এস. কনকাস্ট লিমিটেড দ্বারা ৬০,০০০ টিপিএ বিলেট প্রস্ট থেকে ১,৫০,০০০ টিপিএ বিলেট প্রস্ট, স্লাগ ক্রাশার (আয়রন রিকভারি) ৪,৯৫০ টিপিএ থেকে ১৩,২০০ টিপিএ এবং ১,৬৫,০০০ টিপিএ রোল্ড আউট মোটোরিয়াল-এর সম্প্রসারণের জন্য জনস্বনানী "কাঁকসা রকের গোপালপুর জি.পি.-র মিটিং হল", জেলা-পশ্চিম বর্ধমান, পশ্চিমবঙ্গে ১৭.০৭.২০১৯ নুপুর ১২টায় এতদ্বারা নির্ধারিত হয়েছে।

কোনও ব্যক্তি বা ব্যক্তি সংগঠন যারা মনে করেন তিনি/উহারা ক্ষতিগ্রস্ত হতে পারেন অথবা সংশ্লিষ্ট স্থানীয় কর্তৃপক্ষ যুক্ত, সেক্ষেত্রে তাঁরা নিম্নোক্ত অফিসগুলিতে রাখা প্রকল্পের এগজিকিউটিভ সামারির কপি (ইংরেজি ও বাংলা) এবং ড্রাফট ইআইএ/ইএমপি রিপোর্ট দেখতে পারেনঃ-

(১) জেলাশাসক-এর কার্যালয়, পশ্চিম বর্ধমান  
(২) অতিরিক্ত জেলাশাসক (পরিবেশ)-এর কার্যালয়, জেলা-পশ্চিম বর্ধমান (৩) সাব-ডিভিশনাল অফিসার-এর কার্যালয়, দুর্গাপুর সাব-ডিভিশন, জেলা - পশ্চিম বর্ধমান  
(৪) ব্লক ডেভেলপমেন্ট অফিসার-এর কার্যালয়, কাঁকসা ডেভেলপমেন্ট ব্লক, জেলা-পশ্চিম বর্ধমান  
(৫) জেনারেল ম্যানেজার, ডিআইসি-এর কার্যালয়, পশ্চিম বর্ধমান (৬) সভাধিপতি-এর কার্যালয়, পশ্চিম বর্ধমান জেলা পরিষদ  
(৭) কাঁকসা পঞ্চায়েত সমিতির কার্যালয়, জেলা-পশ্চিম বর্ধমান (৮) গোপালপুর গ্রাম পঞ্চায়েত-এর কার্যালয়, জেলা-পশ্চিম বর্ধমান  
(৯) সিনিয়র এনভায়রনমেন্টাল ইঞ্জিনিয়ার-এর কার্যালয়, কাঁকিনাড়া সার্কেল অফিস, গ্রাম - পানপুর, পো.অ. নারায়ণপুর, জেলা - ২৪ পরগণা (উত্তর) (১০) এনভায়রনমেন্টাল ইঞ্জিনিয়ার-এর কার্যালয়, দুর্গাপুর আঞ্চলিক কার্যালয়, শহীদ মুন্সিরাম সরণী, সিটি সেন্টার, দুর্গাপুর, পিন-৭১৩২১৬, জেলা-পশ্চিম বর্ধমান  
(১১) পরিবেশ দপ্তর, পশ্চিমবঙ্গ সরকার, প্রাণীসম্পদ ভবন, ৬ষ্ঠ তল, 'একবি-২', সেক্টর-৩, বিধাননগর, কলকাতা-৭০০১০৬  
(১২) পরিবেশ, বন ও জলবায়ু পরিবর্তন মন্ত্রক, পূর্বাঞ্চলীয় কার্যালয়, এ/৩, চন্দ্রশেখরপুর, ভুবনেশ্বর-৭৫১০২৩, ওড়িশা (১৩) পশ্চিমবঙ্গ দূষণ নিয়ন্ত্রণ পর্ষদ-এর মুখ্য কার্যালয়, পরিবেশ ভবন, ১০এ, ব্লক-এলএ, সেক্টর-৩, বিধাননগর, কলকাতা-৭০০১০৬। প্রকল্পের কার্যনির্বাহক সারসংক্ষেপ এবং আবেদনপত্র পত্র-এর ওয়েবসাইট: [www.wbpcb.gov.in](http://www.wbpcb.gov.in)-তেও পাওয়া যাবে।

কোনো ব্যক্তি বা গোষ্ঠী যারা প্রস্তাবিত প্রকল্প বা কার্যবলীর দ্বারা স্থানীয়ভাবে ক্ষতিগ্রস্ত হতে পারেন তাঁরা ১৭.০৭.২০১৯ নুপুর ১২.০০টায় "কাঁকসা রকের গোপালপুর জি.পি.-এর মিটিং হল", জেলা-পশ্চিম বর্ধমান, পশ্চিমবঙ্গে অনুরোধ জনস্বনানীতে অংশগ্রহণ করতে পারেন। জনস্বনানী সভায় আলোচ্য বিষয়ে তাঁরা তাঁদের পরামর্শ/আপত্তি মৌখিক বা লিখিতভাবে জানাতে পারেন। অন্য কোনও সংশ্লিষ্ট ব্যক্তিগণ যাদের প্রকল্প বা কার্যবলীর পরিবেশগত ঝুঁকি হতে কোনও যুক্তিসঙ্গত সন্দেহ আছে তাঁরা জনস্বনানী তারিখের পূর্বে এনভায়রনমেন্টাল ইঞ্জিনিয়ার অ্যান্ড ইন্সপেক্টর (ইআইএম সেন), পরিবেশ সেন, ১০এ, ব্লক-এলএ, সেক্টর-৩, বিধাননগর, কলকাতা- ৭০০১০৬-এর নিকট তাঁহাদের

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**পোস্টাল ব্যালট নোটিস**

এতদ্বারা বিজ্ঞপ্তি মারফত জানানো হচ্ছে যে :

(ক) কোম্পানির সদস্যদের এতদ্বারা অর্থাৎ করানো হচ্ছে যে, কোম্পানি আইন, ২০১৩-এর ধারা ১১০ তৎসহ পণ্ডিত কোম্পানিস (ম্যানুজমেন্ট অ্যান্ড অ্যাডমিনিস্ট্রেশন) রুলস, ২০১৪-এর রুল ২২ (কোনও বিধিবদ্ধ মডিফিকেশন(সমূহ), অ্যান্ডমেন্ট(সমূহ) অথবা রি-এনাল্ডমেন্ট(সমূহ) সমেত) অনুসারে, কোম্পানি সোমবার, ১০ই জুন, ২০১৯ তারিখে ন্যাশনাল সিকিউরিটিস ডিপোজিটরিজ লিমিটেড ("এনএসডিএল") দ্বারা ই-মেল মারফত এনাল্ডমেন্টের স্টেটমেন্ট ("নোটিস") এবং পোস্টাল ব্যালট ফর্ম ("ফর্ম") সমেত পোস্টাল ব্যালট নোটিস পাঠানোর কাজ সম্পূর্ণ করেছে। যে সকল সদস্য তাঁদের ই-মেল আইডি কোম্পানির কাছে বা ডিপোজিটরিজের কাছে নথিভুক্ত করেছেন তাঁদের ই-মেল মারফত এবং যে সকল সদস্যের ই-মেল আইডি কোম্পানির কাছে বা ডিপোজিটরিজের কাছে নথিভুক্ত করা নেই, তাঁদের কাছে পোস্টাল ব্যালট সেন্ট-অ্যাড্রেসড এনভেলপ সমেত রেজিস্টার্ড ডাকযোগে পাঠানো হয়েছে। পোস্টাল ব্যালট নোটিসে উল্লিখিত ব্যবসায়িক কার্যবলী সম্পাদনের জন্য প্যাচটি (৫) স্পেশাল রেজলিউশনের অনুমতি প্রার্থনা করে সদস্যদের কাছে নোটিস এবং ফর্ম পাঠানো হয়েছে।

(খ) সিকিউরিটিস অ্যান্ড এক্সচেঞ্জ বোর্ড অফ ইন্ডিয়া (লিস্টিং অবলিগেশনস অ্যান্ড ডিসক্লোজার রিকোয়ারমেন্টস) রেগুলেশনস, ২০১৫-এর রেগুলেশন ৪৪-এর অধীনে প্রয়োজনমতো, কোম্পানি সকল সদস্যদের জন্য রিমোট ই-ভোটিং সুবিধার ব্যবস্থা করতে এনএসডিএল-এর পরিষেবা কাজে লাগিয়েছেন। কোম্পানি স্বচ্ছ ও পরিষ্কৃত উপায়ে, রিমোট ই-ভোটিং সমেত পোস্টাল ব্যালট আয়োজনের জন্য স্ক্রুটিনাইজার হিসেবে মি. অজয় কুমার জৈন, গ্র্যান্ডসিং কোম্পানি সেক্রেটারি, জেইউএস অ্যান্ড আসোসিয়েটস-কে নিয়োগ করেছেন।

(গ) পোস্টাল ব্যালট দ্বারা ভোটিং এবং রিমোট ই-ভোটিং ১১ই জুন, ২০১৯ তারিখে সকাল ১০টায় শুরু হবে এবং ১০ই জুলাই, ২০১৯ তারিখে বিকাল ৫টায় বন্ধ হবে। যেহেতু এনএসডিএল ১০ই জুলাই, ২০১৯ তারিখে বিকাল ৫টায় রিমোট ই-ভোটিং মডিউল নিষ্ক্রিয় করে দেবেন, সেই হেতু যথেষ্ট সময় আগে থাকতে ভোটারদের জন্য সদস্যদের পরামর্শ দেওয়া হচ্ছে। যথাযথভাবে পূরণ করা পোস্টাল ব্যালট ফর্ম ১০ই জুলাই, ২০১৯ তারিখে বিকাল ৫টার মধ্যে অবশ্যই স্ক্রুটিনাইজারের কাছে পৌঁছাতে হবে। ১০ই জুলাই, ২০১৯ তারিখে বিকাল ৫টার পর সদস্যদের থেকে প্রাপ্ত পোস্টাল ব্যালট ফর্ম অবৈধ হিসেবে গণ্য করা হবে এবং স্ক্রুটিনাইজার তা বিবেচনা করবেন না। অসম্পূর্ণ, অস্বাক্ষরিত, ভাঁজ করা এবং নষ্ট হওয়া পোস্টাল ব্যালট বাতিল করা হবে। শেয়ারহোল্ডারগণ ভোটারদের জন্য কেবলমাত্র একটি উপায় বেছে নিতে পারবেন, অর্থাৎ ফিজিক্যাল পোস্টাল ব্যালট বা ইলেক্ট্রনিক ভোটিং। যদি কোনও শেয়ারহোল্ডার ফিজিক্যাল তথা ইলেক্ট্রনিক মোড উভয়ের মাধ্যমে ভোট দেন, সেক্ষেত্রে শুধুমাত্র ইলেক্ট্রনিক ভোটিং (রিমোট ই-ভোটিং)-কে বৈধ হিসেবে গণ্য করা হবে।

(ঘ) যে সকল সদস্য পোস্টাল ব্যালট ফর্ম পাননি তাঁরা এনএসডিএল-এর ওয়েবসাইট [www.evoting.nsdl.com](http://www.evoting.nsdl.com) বা কোম্পানির ওয়েবসাইট [www.eihltd.com](http://www.eihltd.com) থেকে ব্যালট ফর্ম ডাউনলোড করতে পারেন অথবা ড্রপিকট পোস্টাল ব্যালট ফর্ম পাওয়ার জন্য কোম্পানির কাছে লিখিতভাবে জানাতে পারেন।

(ঙ) অভিব্যক্তি নিষ্পত্তির জন্য দায়বদ্ধ ব্যক্তির যোগাযোগের বিবরণ নিম্নরূপঃ

পোস্টাল ব্যালট দ্বারা ভোটার  
মি. তেজস্বী দীক্ষিত / মি. অজিত কুমার খা  
ইনভেস্টমেন্ট সার্ভিসেস ডিভিশন (আইএসডি)  
ইআইএইচ লিমিটেড  
৭ শ্যামনাথ মার্গ, দিল্লি-১১০০৫৪  
ইমেইলঃ [tejasvi.dixit@oberoigroup.com](mailto:tejasvi.dixit@oberoigroup.com) / [ajit.jha@oberoigroup.com](mailto:ajit.jha@oberoigroup.com)  
ফোনঃ ৯১-১১-২৪৯০৫০৫  
রিমোট ই-ভোটিং  
মি. অমিত বিশাল  
ন্যাশনাল সিকিউরিটিস ডিপোজিটরিজ লিমিটেড (এনএসডিএল)  
ট্রেড ওয়ার্ল্ড - 'এ' ইউএ, কমলা মিলস কম্পাউন্ড  
লোয়ার প্যারেল, মুম্বাই-৪০০ ০১৩  
ইমেইলঃ [amitv@nsdl.co.in](mailto:amitv@nsdl.co.in)  
ফোনঃ ০২২ ২৪৯৯ ৪৩৬০

(চ) ৪, ম্যাগসে লেন, কলকাতা-৭০০ ০০১-এ স্থিত কোম্পানির রেজিস্টার্ড অফিসে ১১ই জুলাই, ২০১৯ তারিখে বিকাল ৫টায় পোস্টাল ব্যালট ভোট/রিমোট ই-ভোটিংয়ের ফলাফল ঘোষণা করা হবে। স্ক্রুটিনাইজারের রিপোর্ট সমেত ফলাফল রেজিস্টার্ড অফিসের নোটিস বোর্ডে এবং কোম্পানির ওয়েবসাইট [www.eihltd.com](http://www.eihltd.com)-এ দেওয়া হবে এবং স্টক এক্সচেঞ্জগুলিতেও জানানো হবে।

**বাজার দর**

গহনার সোনা	₹৩১,৩৮৫	পাকা সোনা	₹৩৩,০৮০
(-২২৩৫)		(-২২৫০)	
<b>রুপোর দর (প্রতি কেজি)</b>			
<b>₹৩৬,৯০০ (-₹৪০০)</b>			
মার্কিন ডলার	৬৯.৬৫	১৯	
ইউরো	৭৮.৫৪	২৭	
ইয়েন (প্রতি ১০০)	৬৪.০২	৩০	
ব্রিটিশ পাউন্ড	৮৮.১০	৪৭	
সেনসেক্স	৩৯,৭৮৪.৫২	১৬৮.৬২	
নিফটি	১১,৯২২.৭০	৫২.০৫	

নে হয় না।  
ভিত্তি করে  
রেছি। জুন  
পাদন বন্ধ  
মাসে এই  
পাদন ২০  
শ কমবে।  
ডিলারদের  
মুত কমবে।  
থেকে বেশি  
সংস্থগুলির  
লির কাছে  
গাড়ি মজুত  
খাতাংশ বেশি  
মার ডিলার  
ক্রিত গাড়ির  
হয়, তাই  
ইতে হচ্ছে।

মে মাসে বেশ কিছুদিন উৎপাদন বন্ধ রেখেছিল মার্কিট, মাহিঙ্গা অ্যান্ড মাহিঙ্গা এবং টাটা মোটরস। এই গাড়ি সংস্থগুলির সঙ্গে হস্তাকারস ইন্ডিয়া, রেনো-নিসান এবং স্কোদা অটো এ মাসে আর এক দফায় চার থেকে দশ দিন কারখানা বন্ধের পরিকল্পনা নিয়েছে। রক্ষণাবেক্ষণের জন্য কারখানা বন্ধ রাখা হবে বলে জানানো হয়েছে।

মার্কিট সূজুকি, হস্তাকারস ইন্ডিয়া, রেনো-নিসান এবং স্কোদার মুখপাত্রের কথায়, পরিকল্পনামাফিক কারখানায় উৎপাদন বন্ধ রাখা হয়েছে। শেয়ার বাজারকে দেওয়া এক বিজ্ঞপ্তিতে মাহিঙ্গা জানিয়েছে, তাদের উৎপাদনকারী শাখা মাহিঙ্গা ভেহিকল ম্যানুফ্যাকচারার্স ২০১৯-২০ সালের প্রথম ত্রৈমাসিকে পাঁচ থেকে তেরো দিনের জন্য কারখানা বন্ধ রাখা হবে। বাজারের চাহিদা পূরণের জন্য তাদের কাছে পর্যাপ্ত গাড়ি রয়েছে, জানিয়েছে সংস্থাটি।

**ITD**  
(Bengal)  
700091  
১০.06.2019

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Online Item Rate Tender of NleT No.- 8  
of 2019-20 of E/E/BHD-I  
Executive Engineer, Barasat Highway  
Div. No.-I, P.W.(Roads) Directorate,  
MBL House, 5th Floor, DD-18/8, Salt  
Lake, Kol-64 Circulated of NleT-08  
of 2019-20 vide Memo No.- 2114-7/5  
dt. 10.06.2019. Online Item rate  
Submission end date upto 25.06.2019  
at 03.00 PM for Six nos. of different  
works.  
Tender Id -  
2019-WBPWD\_227539\_1 to \_6.  
Details are available in the office  
Notice board, the web site  
<https://wbteners.gov.in>  
&  
Estimating section during office hours.  
Sd/-  
EXECUTIVE ENGINEER  
BARASAT HIGHWAY DIVISION NO.1  
P.W. (ROADS) DIRECTORATE.