

# ElH Limited

(A member of  *The Oberoi Group*)

## RISK MANAGEMENT POLICY

### **Preamble**

The Company has developed a Risk Management Framework where Key Risks have been identified, measurement criteria of the Key Risk Indicators defined and mitigation plans detailed. The Board has approved the Risk Management Framework. A codified Risk Policy is now being enunciated.

### **THE POLICY:**

#### **Legal Framework**

Under the Listing Regulations, the Board of Directors has an important role in Enterprise Risk Management (ERM) to review and guide the Company's Risk Policy and to ensure that appropriate risk management systems are in place.

#### **Objectives of the Policy**

The performance of the Company is subject to both external and internal risks. An effective ERM can enable the Company to manage events that create uncertainty and respond to these in a manner that reduces the possibility of an adverse impact on business. The objective is to manage risks to be within the Company's risk appetite.

#### **Constitution of Risk Management Committee**

The Board has appointed a Risk Management Committee comprising of key senior executives and chaired by the Managing Director & Chief Executive Officer of the Company. The Committee:

- Identifies new risks facing the company and reviews existing risks for continuity and relevance
- Identifies Key Risk Owners who will be responsible for managing individual risks
- Recommends Key Risk Indicators (KRIs) and measurement criteria

- Recommends mitigation plans as identified by individual Key Risk Owners
- The status of each risk along with mitigation plans is presented twice a year to the Board.

### **Spectrum of Coverage**

The risks covered are strategic, operational and financial. The KRIs along with the respective measurement criteria are identified by the Risk Committee and approved by the Board.

### **Applicability**

Risk Management is applicable to all business of the Company.

### **Decision Making**

Risk evaluation plays a substantive role in every major decision of the Company including strategic decisions.

### **Coverage in Directors' Report**

Under section 134 (3) (n) of the Companies Act 2013, the Directors' Report will include a statement indicating development and implementation of a Risk Management Policy for the Company including identification of the risks, if any, which in the opinion of the Board may threaten the existence of the Company.

### **Review**

This Policy shall be reviewed and amended periodically to ensure it meets the requirements of legislation and the needs of Organization.