

**Details of Remuneration of Managerial Personnel pursuant to Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, forming part of the Directors' Report for the Year ended 31st March 2018**

**A. Employed throughout the year and were in receipt of remuneration for the year which in aggregate was not less than ₹ 10,200,000.**

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Bahadur Arun	61	Executive Vice President - Engineering	15,049,210	B. E. (IIT)	39	May-99	ICI / Duncans Industries Limited
2	Bakshi Kanwaljeet Singh	53	Executive Vice President - Human Resources	20,024,007	Post Graduate Diploma in Personnel Management and Industrial Relation from XLRI	26	May-13	Interglobe Aviation Limited (Indigo)
3	Bharma Devendra	53	Executive Vice President	21,577,202	Hotel Management from Oberoi Centre for Learning and Development (OCLD)	32	Aug-86	Saudi Oberoi Company Limited
4	Leng Sim AI (Ms.)	52	Director - SPA	10,970,301	Top To Toe Beauty Diploma 1987	25	Jan-14	ESPA UK Ltd. (Hong Kong)
5	Mitra Biswajit	59	Chief Financial Officer	15,905,384	A.C.A	33	Aug-06	Exide Industries Limited
6	Mukherji S.S.*	70	Executive Vice Chairman	36,888,367	F.C.A	46	Mar-72	First Employment
7	Nayar Sameer	43	Executive Vice President - Strategic Development	20,471,115	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	20	Mar-16	Societe Generale, London UK
8	Oberoi Arjun *	50	Managing Director Development	42,155,521	B.Sc. (Hons.)	29	Jul-04	Oberoi Hotels Pvt. Ltd.
9	Oberoi P.R.S.*	89	Executive Chairman	40,049,597	Hotel Management, Switzerland	71	Mar-61	Oberoi Hotels Pvt. Ltd.
10	Oberoi Vikram *	54	Managing Director and Chief Executive Officer	44,701,267	B.Sc. (Hons.)	32	Jul-04	Oberoi Hotels Pvt. Ltd.
11	Rai Sanjay	60	Senior Vice President - Sales	12,745,538	B.A. from Bombay University.	37	Nov-10	Max Healthcare
12	Rathore Puranjay Singh	46	Vice President and General Manager - The Oberoi New Delhi	14,888,859	Hotel Management (Switzerland)	25	Oct-03	Hyatt Regency, Mumbai
13	Shankar Rajaraman	60	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	24,074,474	B.A., Diploma in Printing Technology	42	Jan-83	Govt. of India (Ministry of Home Affairs)
14	Sibal Tej Kumar *	84	Senior Executive Vice President	12,649,777	Hotel Management, Austria	64	Apr-51	First Employment
15	Siamwala Zafar	56	Chief Operating Officer - OFS	22,854,072	Chartered Accountant	38	Jan-85	Liberty Oil Mills Pvt. Ltd.
16	Singh Visheshwar Raj	43	General Manager - Trident Bandra Kurla	14,666,977	Hotel Management from Oberoi Centre for Learning and Development (OCLD)	22	Jan-08	Mumtaz Hotels Ltd.
17	Soni Sanju	46	Vice President and General Manager - Trident Nariman Point Mumbai	16,961,845	Hotel Management from Oberoi Centre for Learning and Development (OCLD)	22	Nov-07	EIH Associated Hotels Ltd.
18	Steckbeck Samantha (Ms.)	48	Vice President, Sales - New York Sales Office	12,968,917	BA, Providence College	19	Apr-16	Orient Express

**B. Employed part of the year and were in receipt of remuneration for the year which in aggregate was not less than ₹ 850,000 per month.**

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Ahuja Vikas	46	Senior Vice President	11,854,674	Post Graduate Diploma in Marketing Management IIM, Kolkata	22	Feb-16	Mynta Designs Pvt. Ltd.
2	Chopra Kapil	45	President	79,175,907	Hotel Management from Oberoi Centre for Learning and Development (OCLD)	20	Nov-03	Indian Hotels Company Ltd.
3	Malhotra Rajiv	56	Sr. Vice President, Operations, Oberoi Hotels and Resorts	5,399,682	Master of Management in Hospitality - Cornell University	30	Nov-17	Four Seasons Resorts, Costa- Rica, USA
4	Nirula Mohit	52	Sr. Vice President-CEO Office	17,875,001	Hotel Management	28	Jul-88	First Employment

**Statement of top ten employees of the Company in terms of remuneration drawn during the Financial Year 2017-18**

SL. No.	Name of the Employee	Age (Yrs)	Designation/ Nature of Duties	Gross Remuneration ₹	Qualification(s)	Experience in Years	Date of Commencement of Employment	Particulars of previous employment
1	Chopra Kapil	45	President	79,175,907	Hotel Management from Oberoi Centre for Learning and Development OCLD	20	Nov-03	Indian Hotels Company Ltd.
2	Oberoi Vikram *	54	Managing Director and Chief Executive Officer	44,701,267	B.Sc. (Hons.)	32	Jul-04	Oberoi Hotels Pvt. Ltd.
3	Oberoi Arjun *	50	Managing Director - Development	42,155,521	B.Sc. (Hons.)	29	Jul-04	Oberoi Hotels Pvt. Ltd.
4	Oberoi P.R.S.*	89	Executive Chairman	40,049,597	Hotel Management, Switzerland	71	Mar-61	Oberoi Hotels Pvt. Ltd.
5	Mukherji S. S.*	70	Executive Vice Chairman	36,888,367	F.C.A	45	Mar-72	First Employment
6	Shankar Rajaraman	60	Chief Operating Officer - EIH Printing Press and Head - Corporate Affairs	24,074,474	B.A., Diploma in Printing Technology	42	Jan-83	Govt. of India (Ministry of Home Affairs)
7	Siamwala Zafar	56	Chief Operating Officer - OFS	22,854,072	Chartered Accountant	38	Jan-85	Liberty Oil Mills Pvt. Ltd.
8	Bharma Devendra	53	Executive Vice President	21,577,202	Hotel Management from OCLD	32	Aug-86	Saudi Oberoi Company Limited
9	Nayar Sameer	43	Executive Vice President - Strategic Development	20,471,115	Chartered Accountant, MBA from University of Michigan, Ross School of Business, Ann Arbor	20	Mar-16	Societe Generale, London UK
10	Bakshi Kanwaljeet Singh	53	Executive Vice President - Human Resources	20,024,007	Post Graduate Diploma in Personnel Management and Industrial Relation from XLRI	25	May-13	Interglobe Aviation Limited (Indigo)

**NOTES :**

- 1 Appointments in respect of employees marked \* are governed by individual service contracts.
- 2 Mr. P.R.S. Oberoi and Mr. Vikram Oberoi are related to each other. No other employee listed above is related to any Director of the Company.
- 3 No employee listed above holds by himself / herself or along with his / her spouse and dependent children 2% or more of the Equity Shares of the Company.

For and on behalf of the Board

Gurugram  
30th May 2018VIKRAM OBEROI  
Managing Director and Chief Executive OfficerP.R.S OBEROI  
Executive Chairman